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c/o Jason Swanson
100 - 4th Street
Des Moines, IA 50309

Re: Women of Influence, Nomination of TERRI COMBS

I write to wholeheartedly recommend Terri Combs for recognition as a Woman of Influence. Terri has a sustained track record of accomplishments, not only in her legal practice as a go-to litigator for complex financial litigation, but also as a law firm and community leader, mentor and role model for many – women and men.

Terri and I have been partners at Faegre Baker Daniels for many years. In the last several years, I have had the pleasure of working more closely with Terri in her former capacity as our firm's Des Moines office leader and on our nominating committee and management board.

Terri is a litigator who cares passionately about her clients and their business. Clients recognize and value Terri not only for her extensive knowledge and trial experience, but as importantly for her strategic approach and good judgment on difficult issues. Clients that hire Terri are among the largest financial services firms in the country – including Consec Life Insurance Co., Piper Jaffray & Co., Principal Life Insurance Company, American Express Financial Advisors and Wells Fargo.

As a key member of the firm's financial services team, I am confident that Terri's successes – in her own right and as someone who contributes to and champions the growth and success of others – have materially contributed to Faegre Baker Daniels' recognition last year by BTI Consulting as a "standout firm" in securities and finance litigation, an honor given to only 14 law firms nationally based on a survey of in-house corporate lawyers.

Terri's contributions to the firm extend well beyond the clients with whom she works. She is also a trusted and authentic leader who has earned the respect of her partners and colleagues across the firm. Terri is bright, thoughtful, decisive, brave, approachable, and incredibly wise. I often call on Terri for input and advice on challenging issues. I know that she will be completely candid, direct and articulate


in her views. She calls it like she sees it, without a hidden agenda – and usually with a good dose of humor!

Terri and I served together in 2008/2009 on the firm's nominating committee, the body responsible for recommending leadership to the partners of the firm. The following year, Terri chaired the nominating committee and, under her leadership, *two* women were nominated for *two* open seats on the firm's management board – increasing the number of women from one to three. In the male-dominated world of large law firms, *that's influence*. The progress she started has continued – today, Terri is one of *five* women serving on the firm's management board.

Perhaps Terri's greatest influence at Faegre Baker Daniels, though, is as a role model for others. She has demonstrated that it is possible to have a thriving and successful career, deep and rewarding client relationships, and a national reputation and practice, while also leading with integrity, giving back through mentoring others, serving the Des Moines community and maintaining a strong commitment to her family. Many are inspired by her example and point to her as an instrumental person in their careers. Faegre Baker Daniels benefits in many ways because of the influential leadership Terri provides.

I strongly encourage you to recognize Terri Combs as a Woman of Influence.

Very truly yours,


Kathryn E. Noecker

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