

# **KIMBERLEY K. BAER**

**BAER LAW OFFICE**  
**838 5<sup>th</sup> Avenue**  
**Des Moines, Iowa 50309**

## **EDUCATION**

**American University, Washington College of Law** Washington, D.C.  
J.D. 1989 summa cum laude  
Member, American University Law Review 1987-89

**University of Iowa**  
B.A. Political Science 1985

## **EXPERIENCE**

**Baer Law Office** Des Moines, Iowa  
General Litigation, 2011-present  
Representing individuals and corporations in commercial litigation, personal injury and medical malpractice. Serving as outside general counsel to several businesses in litigation and employment matters. Extensive work with the immigrant and refugee population regarding various legal issues.

**Wandro, Baer & McCarthy** Des Moines, Iowa  
General Litigation, 2000-2010  
Representing individuals and corporations in commercial, insurance and employment litigation, class actions, personal injury suits and cases involving medical malpractice. Experience in prosecuting and defending large class actions and litigating complex product liability cases such as Teflon, tobacco, fen phen diet drug and vitamin litigation. Appointed to serve as Liaison Counsel by the Southern District of Iowa Federal Court for the multi-district national class action against DuPont located in Des Moines, Iowa. As Liaison Counsel coordinated pleadings, discovery and hearings for all state class actions and served as class counsel for Iowa, Nebraska, Arizona and Delaware.

**Dickinson, Mackaman, Tyler & Hagen** Des Moines, Iowa  
Shareholder, General Litigation 1994-2000  
Extensive experience in wide variety of commercial litigation involving both plaintiff and defense trial work and appellate work in both federal and state courts. Experience in business and insurance law, employment issues, personal injury, e-commerce, civil rights, contractual disputes, family law and criminal matters.

**Skadden, Arps, Slate, Meagher & Flom** Chicago, Illinois  
General Litigation Associate 1989-94  
Management of complex commercial litigation including brief writing, defending and taking depositions, oral argument and trial experience in federal and state courts. Experience in complex arbitration procedures and other issues related to dispute resolution involving commercial litigation. Appellate experience at all levels of state and federal courts including United States Supreme Court case Suter v. Artist M. (established limits of Section 1983 rights under federal Adoption Assistance Act).

Appointed Special Assistant Attorney General to defend the Illinois Department of Children and Family Services in eleven separate class actions in federal and state courts involving wide variety of constitutional, state law and Section 1983 claims. Negotiated and oversaw implementation of federal and state court consent decrees establishing operational regulations governing the state's care of over 35,000 children. Appointed Special Assistant State Attorney to represent two state pension funds in state class action involving breach of fiduciary duty and constitutional funding issues.

**Skadden, Arps, Slate, Meagher & Flom** Washington, D.C.  
Part-time Law Clerk 1988-89

**Crowell & Moring** Washington, D.C.  
Part-time Research Assistant 1987-88

**The Honorable Judge Murphy** D.C. Superior Court  
Legal Intern Summer 1984

## **OTHER EXPERIENCE**

**Elected to Polk County 5C Judicial Nominating Commission**  
Elected by peers to serve, 2011-present

**Appointed to Serve on District 5C Ethics Review Panel**  
Appointment by Iowa Supreme Court, 2009-present

**Iowa Association of Justice (Trial Lawyers), Board of Governors**  
Elected to represent District 5C 2011-present

**Certified Family Law Mediator**  
2008-present

**Featured Speaker, Immigrant's Summit, Drake University**  
Business Issues for Business Owners, 2008-2012

**Featured Speaker, Iowans for Social and Economic Development**  
Business Issues for New Business Owners, 2008-2012

**Featured Speaker, Annual Lorman Education Seminar**  
Litigation Issues, 2002  
Litigation Issues for Business Owners, 1999, 2000, 2001

**Featured Speaker, Association of Builders and Contractors**  
Contract and Employment Issues, Annual Meeting 2001

**Featured Speaker, Association of Private Investigators**  
Investigations and the Law, 2001

**Featured Speaker, Association Of Temporary Placement Agencies**  
Employment Issues, 1999, 2000

**American Bar Association**  
**Tort and Insurance Practice Section**  
**Strategic Alliances Appointment**  
1999-2000 appointment by ABA Section President

**Iowa Bar Association**  
**Des Moines District 5C YLD Representative**  
Elected by bar members to 1997, 1998 and 1999 terms

**American Bar Association**  
**Tort and Insurance Practice Section**  
**Editor, Publications Board**  
1997- 1999 appointments by ABA Section President  
Responsible for coordinating and editing a variety of legal books published by the ABA

**American Bar Association**  
**Vice Chair, Labor and Employment Section**  
1997-1998 appointment by ABA YLD Section President

**American Bar Association**  
**Liaison Between ABA and YLD Divisions**  
1997-1998 appointment by ABA YLD Section President

**National Institute For Trial Advocacy**  
Advanced Trial Training 1994  
Advanced Deposition Training 1991

## **COMMUNITY SERVICE**

**Variety, the Children's Charity**  
President 2012-2013  
Executive Board, 2009-present  
Heart Award, 2014  
Sunshine Award, 2009  
Board of Directors, 2003-present

**Immigrant Champion Award 2012**  
Honored as the recipient of this award by the Immigrant Entrepreneurs' Summit

**VIP Club, Women Business Owners**  
2005-present

**Yankee Doodle Pops, Des Moines Symphony**  
Committee, 2009-2012  
Co-Chair, 2011

**Boys & Girls Club**  
Old Bags, Committee 2009-present

**Orchard Place, Spelling Bee Team Leader 2009**

**United Way, Women of Influence**

**Merrill Middle School, Mock Trial Coach**  
2001-2008

**Merrill Middle School, 2008 Volunteer of the Year Award**

**Leukemia Society**  
Board of Directors 1999-2002  
Fund-raising Committee 1999-2002

**Des Moines Business Record, Forty Under 40**  
2002 Class

**Leukemia Society, Named 1999 Iowa Woman of the Year**

**Greater Des Moines Leadership Institute**  
Board of Governors 2000-2003  
Fund-raising Chair 2001 and 2002  
Graduate Class of 1997-1998

**MAP Lunch Club**  
Member 2001-2003

**Des Moines Partnership Downtown Retention Liaison**  
1999-2000

**Rotary Des Moines A.M. Club**  
Member 1998-1999

**Leadership Network**  
Board Member 1997-1999  
Member 1997-2000

**W.H.E.N. Founding Member** (Women Helping Each Other Network)

**Habitat For Humanity,** Des Moines, Iowa  
Board Member 1995-1997  
Volunteer, 1997-2002

**Des Moines Business Women Mentoring Program**  
1995-1998  
Served as Mentor to 40 junior and senior high school girls making the transition from high school to college.

**Pro Bono Advocates,** Chicago, Illinois  
Board Member 1993-1994

**Consortium To Aid The Homeless,** Chicago, Illinois  
Board Member, Founding Member 1990-1992  
Established consortium of business leaders to serve as SSI payee representatives for homeless persons with disabilities