

Schott Mauss + Associates PLLC  
6611 University Ave., Ste. 200  
Des Moines, Iowa 50324

phone 515-277-4727  
tollfree 800-577-7288  
fax 515-255-3816



www.smalaw.net

Max Schott | Jean Mauss | Gail L. Barnett | Gretchen R. Jensen | James B. Neal | Matthew R. Milligan | Shannon D. Schuehle | Susan Suh |  
Thomas A. Krause (of counsel) |

May 2, 2014

Dear Business Record Nomination Review Committee Members:

I wholeheartedly recommend Kim Baer for selection as one of the Business Record's 2014 Women of Influence.

Kim's involvement in the greater Des Moines community is well known. She has served on the boards of many charitable organizations. In addition to her board leadership, Kim is just as likely to be found on the front line of charity events as a volunteer. Her endless positive energy makes any event that she is involved with an immediate success.

Kim has served on judicial nominating committees. This is volunteer work that often goes unnoticed but is critical to the integrity of our judicial system.

Kim is a skillful attorney. She is considered a tireless advocate for her clients and is highly respected within the legal community for her knowledge and fair dealings.

Over the last few years, I have had the good fortune to co-counsel with Kim on several legal matters. Working with her, my respect for her has grown exponentially. She mentors many attorneys -- not just young ones. There is no apparent boundary to her energy and her dedication to this community.

I am aware of a difficult case that Kim accepted for a young woman that did not have the financial resources to compensate Kim for her legal work. Kim took the case in part to ease the burden of a grandmother trying to keep her granddaughter's life on track. At the time that she took the case, I could not imagine how Kim could possibly find time for a pro bono case. Kim delivered a great result for the young woman. While the young woman and her grandmother were both deeply appreciative, they do not know the size of the hill that Kim climbed to help them. This is Kim's nature. She accomplishes a great deal quietly -- without expectation of public recognition.

Let me close by saying that I cannot imagine that you will find a kinder, more accomplished, or more community-minded candidate than Kim Baer. I strongly encourage you to select her as one of the Business Record's 2014 Women of Influence.

/s/ *Jean Mauss*  
Jean Mauss