To the Selection Committee of the Business Record:

I write in enthusiastic support of Kimberley K. Baer’s nomination as the deserving recipient of the 2014 Women of Influence Award.

For more than twenty years, Kim has been actively practicing to represent individuals and corporations in both federal government and state level. From her involvement in defending the Illinois Department of Children and Family Services in eleven separate class actions and overseeing implementation of federal and state court consent decrees to the state’s care of over 35,000 children (1989) to founding her own firm to extensively work with immigrant and refugee population across Iowa regarding immigration law and policies (2011), Kim demonstrates a vast knowledge in the field of law and conviction in her profession dealing with diverse clients. She is committed to her advocacy with the immigrant community both personally and professionally and this is why she was the 2012 Honoree of the Immigrant Champion Award at Immigrant Entrepreneurs Summit.

Kim is a great role model to many youth women with aspirations but few role models. She exhausts countless hours of her talents for the betterment of the community. She currently serves on the Executive Board of Variety, the Children’s Charity (Pas President 2012-2013), Yankee Doodle Pops, Des Moines Symphony (Co-Chair 2011), Merill Middle School (Mock Trial Coach 2001-2008), and Des Moines Business Women Mentoring Program (Mentor and Board Member 1995-1998).

Kim exemplifies professional competence, elegance, and confidence in the way she tirelessly advocates for all her clients. I believe two of her most notable professional accolades, e.g., Recipient of the Iowa Woman of the Year by the Leukemia Society (1999) and Immigrant Champion Award by the Immigrant Entrepreneurs Summit (2012) are still an inadequate representation of all the tremendous influence she has made in changing the quality of life of the immigrants and a plethora of other clients for the better in our community locally in Iowa and also outside the state borders nationally.

Given her extraordinary professional accomplishments and altruistic giving of her time and talent to our community for more than twenty years, Kimberley K. Baer is without a doubt one of the greatest positive example and influence to both men and women from all diverse background and I look forward to the public recognition of her achievements.