

Alicia Dill Sr. Proposal Specialist CS Proposals Rockwelf

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Dear Debbie,

Thank you for putting this together for Jackie, Deb. I wanted to nominate her as well but I can't ask my manager for her resume.

Jackie manages a team of four proposal specialists in Tustin, California and four proposal specialists in Cedar Rapids, Iowa. She has held various positions throughout Rockwell Collins prior to managing this growing team.

Three years ago when I interviewed with Jackie, I had no idea how I would fit in to the great machine in Rockwell Collins. This award asks about influence at work and in the community. I know Jackie is involved in several community activities, but she is a humble person and rarely shares all of the good deeds she is a part of.

The most extreme example of Jackie's influence with me happened last year. I was approached by another manager to apply for a position in Corporate Communication last year. I immediately went to Jackie and brought Jackie to meet the managers who were interested in me. I wanted them to know I had the most effective, trustworthy manager and any decision I made about my future at Rockwell Collins was going to involve the person I felt was an advocate for me.

She inspires in our team to exceed the standard but also manages our various personalities seamlessly. When she made a joke about retirement at our last team meeting in California, I thought one of the women was going to burst out crying.

Jackie has given me every opportunity available to grow as an individual and a leader. Last Friday, at 9:30 pm in my office, right before the Memorial holiday weekend, I was just finishing up a must-win proposal with Tustin team members. It was late and I wanted to go home and call it quits after 14 hours but I thought about "what would Jackie do" and I kept going. My examples of her influence are what happen when she steps out of the room and yet she remains.

I hope you will consider her for this award.

Thank you,

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