

December 23, 2005

To Whom It May Concern:

This is a recommendation for Debra Lucht with regard to her telecommunications industry knowledge and leadership qualities. Ms. Lucht has been a member and active participant of the National Telecommunications Cooperative Association's Marketing Committee for over 7 years. While the marketing aspect is important and integral to this committee, the leadership skills and industry knowledge gained by participating are equally critical.

Ms. Lucht has demonstrated exceptional business acumen with regarding to telecommunications products and business development. She is well respected not only for her marketing knowledge but also her ability to communicate well with people, articulate ideas and solutions, and present new initiatives.

As a presenter at NTCA's national meetings, Ms. Lucht has demonstrated her ability to connect with groups and share information in a practical and useful way. She has the broad experience and knowledge to understand many facets of the telecom business.

I would recommend Ms. Lucht for your position.

Sincerely

Wendy Mann, CAE

Director, Communications