



REPLY TO DES MOINES OFFICE

May 27, 2015

Business Record  
Women of Influence  
The Depot at 4th 100 4th Street  
Des Moines, Iowa 50309

Re: CeCe Ibson

Dear Award Committee:

It is with pleasure that I write to recommend CeCe Ibson for recognition as a Women of Influence. I have known CeCe for several years, and I can state that she exemplifies all the qualities of a leader in our community.

She has always worked for the greater good and stood up for those whose voices are not often heard. She worked on the ERA campaign in 1993, has been instrumental in securing women's shelters for those in need in our community, and provides pro bono legal services to those in need.

She enjoys a successful legal practice, handling complex litigation matters, but also takes time to work with local businesses and families. In addition to her work, she finds time to work with her children's schools and is very active in church activities.

What most amazes me about CeCe is that although she has gone through several hardships in her life from losing her husband to cancer to losing her position with a former law firm because of the time she spent caring for her husband, CeCe has never given up. She continues to be active and encourages her children to follow her lead.

CeCe Ibson represents the qualities that you look for in selecting a Women of Influence.

Sincerely,

DAVIS, BROWN, KOEHN, SHORS & ROBERTS, P.C.

A handwritten signature in black ink, appearing to read "Sharon K. Malheiro".

Sharon K. Malheiro

#2603143

DAVIS BROWN KOEHN SHORS & ROBERTS P.C.