NOMINATION FOR WOMEN OF INFLUENCE 2015

Re: Nomination Letter for Kristi Krafka

Dear Review Committee,

I am writing this letter of recommendation for the Women of Influence Award so that Kristi Krafka may be considered for this honor.

I have known Kristi Krafka professionally for 30 plus years. Kristi and I worked for Fort Dodge Animal Health where she was very proactive and influential in Regulatory Affairs. Years later we were again reunited when I took a position with Kemin Industries working under the direction of Kristi to achieve the Global Food Safety culture. Kemin under the support and direction of Kristi Krafka became a pace setter in the animal feed industry, and one of the first companies to achieve this recognition.

Kristi has demonstrated success in all of her endeavors. Working with national and government agencies, serving on industry boards, making recommendations and coaching individuals in the animal feed industry to champion them in their efforts to achieve Safe Feed Safe Food as well.

Kristi exemplifies all of the core values of influence and leadership. She leads by example. She is driven, believes in what she is championed to do, and she supports her team and her industry. Kristi teaches as she challenges individuals to be the very best they can be. She believes in giving 150%, and she encourages others to do the same. Given some almost impossible challenges Kristi has encouraged her teams to "find a way". She is supportive, dedicated, strong, trusted, passionate for what she does, and is well respected.

Kristi also supports and works on teams for the community. She has been very active in supporting "Hammers and Heels" a challenge at Kemin for female teams to help build a house for Habitat for Humanity. Her support and encouragement for the annual drive for the YESS Shelter which Kemin supports has raised thousands of dollars for the children that need a place to go when other doors are closed to them. Kristi not only allows her staff to take part in these campaigns she also provides time for her employee's to shop for needy families before Christmas. She provides financial support to purchase the gifts for these families so that others who are less fortunate can feel the joy of receiving gifts at Christmas time. She has said many times that "We are so fortunate. We need to give back."

Kristi is an example of what every person should strive to be. Her ethics are unquestionable. She is trusted, respected, dedicated, driven, a noted leader, and someone who I am so fortunate to have known for such a long time. I see the influence that she has made in others and how successful they have become because Kristi Krafka has taken the time to care.

Respectfully,

Renee Kruml