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May 25, 2016

Business Record Women of Influence The Depot at 4th 100 4th Street Des Moines, IA 50309

Selection Committee:

Please accept my letter of support on behalf of Michelle DeClerk's nomination as one of this year's Business Record's Women of Influence. Michelle is a tireless leader who advocates for other women in a quest for bringing opportunities to others and helping them find employment, engagement and leadership opportunities. Not only does Michele commit her time and energy to serve as CEO of her own successful business, she inspires others to get involved as well.

Outside of her professional career, Michelle has a passion for helping other women excel in their careers. Michelle serves on Lieutenant Governor Kim Reynold's Million Women Mentors – Iowa Executive Council as the events coordinator. This is a 100% volunteer driven effort by Lt. Governor to encourage mentoring for young women and girls to pursue STEM education and career opportunities.

Michelle is a kind person and a great role model for women. She hires women, works with women, advocates for women, and leads women to grow professionally and personally to find fulfillment. I believe Michelle represents our community very well, and is a great candidate for Business Record's *Women of Influence*.

Sincerely,
Jana Rieker