



Sherry Gupta

11822 NW Brookview Ln
Grimes IA 50111
515-988-7903

Cultural experiences open people's minds – and hearts – allowing us to celebrate who we are, while honoring others as well.

Skills

Holistic Thinking
Alliance Building
Goals Oriented
Perspective Shifting

Intercultural Competency Coaching
Innovative Facilitation of Cultural Discovery
Training Design that is Authentic and Relevant
Maximizing Advantages of Multicultural Communities

Notable Achievements

Founded CultureALL™ with the purpose of nurturing youth to develop skill, readiness and grace in intercultural relations. This not-for-profit annually facilitates 1200 workshops, reaching 30,000 students in 14 school districts in Iowa – and it continues to grow in quality, reputation and outreach.

Certified Intercultural Professional, the highest level of recognition from the world renowned Intercultural Communications Institute. Produced paper, titled “Views of Reality: Lessons for the Global Organization.”

Work History

2005 – Present CultureALL/World of Difference Grimes IA

Works with educators to incorporate culture into the curriculum. Specializes in designing authentic, hands-on, cultural immersion experiences. Empowers students to shift perspectives, exploring new concepts and processes so they may discover new things about themselves, their classmates and the world around them. Recruits Iowans with cultural knowledge and expertise, and trains them to facilitate experiences that spark students' desires to engage as global citizens.

1999 – 2005 Performance Matters Des Moines IA

Consulted with clients including corporations, colleges, associations and social agencies such as Principal Financial Group, Pioneer Hi-Bred International, Des Moines Area Community College, as well as the Center for Applied Training of Tunis, Tunisia, and the Olympic Council of Malaysia. Topics ranged from multicultural interactions, communication, and conflict transformation. Facilitated interactive, experiential activities designed to build emotional and psychological competence rather than internal lists of “do’s” and “don’ts.” Conducted research and led focus groups to help clients identify the most effective way to create a productive, inclusive culture.

1992 – 1999 Principal International Des Moines IA

Conducted on-site market research in Latin America. Later became Principal Financial Group’s leading authority on cross-cultural business communication as a Human Development Consultant. Designed and coordinated international conferences for human resources personnel, assisted global employees with understanding their roles in the organization, consulted with management on developing and retaining global employees, and designed and delivered training and communications for a global audience focusing on key corporate messages. Most highly acclaimed as designer and facilitator of the Global Awareness Program (GAP) a training program designed to help corporate employees learn how to live and work more effectively with people from other cultures.

Education

Grinnell College, IA

BA – Anthropology, 1988

11822 NW Brookview Lane Grimes IA 50111

515-273-8569 explore@worldofdifference.us www.CultureAll.org