

KIMBERLEY K. BAER

BAER LAW OFFICE
838 5th Avenue
Des Moines, Iowa 50309

EDUCATION **American University, Washington College of Law** Washington, D.C.
J.D. 1989 summa cum laude
Member, American University Law Review 1987-89

University of Iowa
B.A. Political Science 1985

EXPERIENCE **Baer Law Office** Des Moines, Iowa
General Litigation, 2011-present
Representing individuals and corporations in commercial litigation, personal injury, medical malpractice and family law. Serving as outside general counsel to several businesses in litigation matters. Extensive work with the immigrant and refugee population regarding various legal issues.

Wandro, Baer & McCarthy Des Moines, Iowa
General Litigation, 2000-2010
Representing individuals and corporations in commercial, insurance and employment litigation, class actions, personal injury suits and cases involving produce liability. Experience in prosecuting and defending large class actions and litigating complex product liability cases such as Teflon, tobacco, fen phen diet drug and vitamin litigation. Appointed to serve as Liaison Counsel by the Southern District of Iowa Federal Court for the multi-district national class action against DuPont located in Des Moines, Iowa. As Liaison Counsel coordinated pleadings, discovery and hearings for all state class actions and served as class counsel for Iowa, Nebraska, Arizona and Delaware.

Dickinson, Mackaman, Tyler & Hagen Des Moines, Iowa
Shareholder, General Litigation 1994-2000
Extensive experience in wide variety of commercial litigation involving both plaintiff and defense trial work and appellate work in both federal and state courts. Experience in business and insurance law, employment issues, personal injury, e-commerce, civil rights, contractual disputes, family law and criminal matters.

Skadden, Arps, Slate, Meagher & Flom Chicago, Illinois
General Litigation Associate 1989-94
Management of complex commercial litigation including brief writing, defending and taking depositions, oral argument and trial experience in federal and state courts. Experience in complex arbitration procedures and

other issues related to dispute resolution involving commercial litigation. Appellate experience at all levels of state and federal courts including United States Supreme Court case Suter v. Artist M. (established limits of Section 1983 rights under federal Adoption Assistance Act).

Appointed Special Assistant Attorney General to defend the Illinois Department of Children and Family Services in eleven separate class actions in federal and state courts involving wide variety of constitutional, state law and Section 1983 claims. Negotiated and oversaw implementation of federal and state court consent decrees establishing operational regulations governing the state's care of over 35,000 children. Appointed Special Assistant State Attorney to represent two state pension funds in state class action involving breach of fiduciary duty and constitutional funding issues.

Skadden, Arps, Slate, Meagher & Flom Washington, D.C.
Part-time Law Clerk 1988-89

Crowell & Moring Washington, D.C.
Part-time Research Assistant 1987-88

The Honorable Judge Murphy D.C. Superior Court
Legal Intern Summer 1984

OTHER EXPERIENCE

Elected to Polk County 5C Judicial Nominating Commission
Elected by peers to serve, 2011-present

Appointed to Serve on District 5C Ethics Review Panel
Appointment by Iowa Supreme Court, 2009-2015

Iowa Association of Justice (Trial Lawyers), Board of Governors
Elected to represent District 5C 2011-present

Certified Family Law Mediator
2008-present

Featured Speaker, Immigrant's Summit, Drake University
Business Issues for Business Owners, 2008-present

Featured Speaker, Iowans for Social and Economic Development
Business Issues for New Business Owners, 2008-2012

Featured Speaker, Annual Lorman Education Seminar
Litigation Issues, 2002
Litigation Issues for Business Owners, 1999, 2000, 2001

Featured Speaker, Association of Builders and Contractors
Contract and Employment Issues, Annual Meeting 2001

Featured Speaker, Association of Private Investigators
Investigations and the Law, 2001

Featured Speaker, Association Of Temporary Placement Agencies
Employment Issues, 1999, 2000

American Bar Association
Tort and Insurance Practice Section
Strategic Alliances Appointment
1999-2000 appointment by ABA Section President

Iowa Bar Association
Des Moines District 5C YLD Representative
Elected by bar members to 1997, 1998 and 1999 terms

American Bar Association
Tort and Insurance Practice Section
Editor, Publications Board
1997- 1999 appointments by ABA Section President
Responsible for coordinating and editing a variety of legal books
published by the ABA

American Bar Association
Vice Chair, Labor and Employment Section
1997-1998 appointment by ABA YLD Section President

American Bar Association
Liaison Between ABA and YLD Divisions
1997-1998 appointment by ABA YLD Section President

National Institute For Trial Advocacy
Advanced Trial Training 1994
Advanced Deposition Training 1991

COMMUNITY SERVICE

Variety, the Children's Charity
President 2012-2013
Executive Board, 2009-2015
Heart Award, 2014
Sunshine Award, 2009
Board of Directors, 2003-present

Immigrant Champion Award 2012
Honored as the recipient of this award by the Immigrant
Entrepreneurs' Summit

VIP Club, Women Business Owners
2005-present

Yankee Doodle Pops, Des Moines Symphony
Committee, 2009-2012
Co-Chair, 2011

Boys & Girls Club
Old Bags, Committee 2009-2015

Orchard Place, Spelling Bee Team Leader 2009

Merrill Middle School, Mock Trial Coach
2001-2008

Merrill Middle School, 2008 Volunteer of the Year Award

Leukemia Society
Board of Directors 1999-2002
Fund-raising Committee 1999-2002

Des Moines Business Record, Forty Under 40 2002 Class

Leukemia Society, Named 1999 Iowa Woman of the Year

Greater Des Moines Leadership Institute
Board of Governors 2000-2003
Fund-raising Chair 2001 and 2002
Graduate Class of 1997-1998

MAP Lunch Club
Member 2001-2003

Des Moines Partnership Downtown Retention Liaison
1999-2000

Rotary Des Moines A.M. Club
Member 1997-1999

Leadership Network
Board Member 1997-1999
Member 1997-2000

W.H.E.N. Founding Member (Women Helping Each Other Network)

Habitat For Humanity, Des Moines, Iowa
Board Member 1995-1997
Volunteer, 1997-2002

Des Moines Business Women Mentoring Program

1995-1998

Served as Mentor to 40 junior and senior high school girls making the transition from high school to college.

Pro Bono Advocates, Chicago, Illinois

Board Member 1993-1994

Consortium To Aid The Homeless, Chicago, Illinois

Board Member, Founding Member 1990-1992

Established consortium of business leaders to serve as SSI payee representatives for homeless persons with disabilities