

To the Selection Committee:

I write in enthusiastic support of Kimberley (Kim) Baer's nomination as the recipient of the 2017 Women of Influence Award.

For more than twenty years, Kim has been representing individuals and corporations in commercial litigation, personal injury, medical malpractice and family law. Kim is also committed to her advocacy with the immigrant community both personally and professionally and this is why she was the 2012 Honoree of the Immigrant Champion Award at Immigrant Entrepreneurs Summit and has been speaker since inception in 2008.

Kim is a great role model to many youth women with aspirations but few role models. She exhausts countless hours and talent for the betterment of the community. She served as the President of the Variety, the Children's Charity (2012-2013); moreover, her history of community service includes the following: American Bar Association (Vice Chair, Labor and Employment Section 1997-1998), Leukemia Society (Board of Directors 1999-2002), and Merrill Middle School (Mock Trial Coach 2001-2008) to name a few.

Kim exemplifies professional competence, elegance, and confidence in the way she tirelessly advocates for her clients. I believe her professional accolades, e.g., 2008 Volunteer of the Year Award by Merrill Middle School, 2002 Des Moines Business Record's Forty Under 40 Award, and 1999 Iowa Woman of the Year by Leukemia Society are an inadequate representation of all the tremendous influence she has made in making life better for our community locally and also outside the state borders nationally.

Given her extraordinary professional accomplishments and altruistic giving of her time and talent to our community for more than twenty years, Kimberley Baer is without a doubt one of the greatest positive example and influence to both men and women from all diverse background and I look forward to the public recognition of her achievements.