

May 24, 2017

Des Moines Business Record
The Depot at 4th
100 4th Street
Des Moines, IA 50309

Re: 2016 Women of Influence Nomination for Kathleen (Kathi) Koenig

It is a privilege to provide a letter of recommendation in support of Kathi Koenig's nomination as a Business Record 2016 Woman of Influence. Kathi has been a member of the Iowa Society of Certified Public Accountants (ISCPA) since 1986. Many of the objectives of our organization are met through the collaborative passion, vision and volunteer leadership of our members. Kathi has contributed hundreds of hours of her time to our organization's objectives, including:

- **Mentoring college accounting students.** Kathi began working with this program in 1992 and continued for the next six years. She mentored many young women who not only became CPAs, but volunteered as mentors themselves, indicating that Kathi inspired them to do so.
- As an outgrowth of mentoring, Kathi realized the need to explore workplace issues for our members, especially women. In 1994, **she proposed that a Family and Workplace Issues Committee** be created to accomplish this goal, and she led the committee for three years.
- Kathi was named **the Outstanding Committee Chair** in 1998 for her leadership on the F&WI Committee, which is now in its 23rd year and continues to provide programs, resources and solutions to both men and women juggling the responsibilities of career and family.
- Kathi served as a Society ambassador through the **Membership Committee** from 2002-2006 where she was instrumental in recruiting and retaining members.
- Kathi has been a role model for young women who aspire to move up the corporate ladder and **personally recruited women from her firm to participate in Constructive Solutions, an ISCPA mentoring program for female CPAs** from 2003–2009.
- In May 2007, **Kathi completed a three year term on the ISCPA Board of Directors.**

The culmination of her board term didn't mean that Kathi brushed off her hands and moved on. She continued to seek out opportunities to support our organization, her fellow members and the profession through these ISCPA initiatives:

- **Career Awareness Committee 2007-2010** – provides college accounting students with support and awareness of career opportunities as a CPA.
- **Public and Professional Relations Committee 2010-2015** – promotes the value of CPAs to the business community and general population, coordinate volunteer projects for members.
- **Iowa CPAs Month of Service** – volunteered hours of service for projects that benefitted her local community in a new event launched in 2015.

- **ISCPA Buddy Project** – serves as a “buddy” for new CPAs at ISCPA events to make them feel more comfortable, make introductions and help them learn more about the organization.

Kathi has gained the deserved respect of ISCPA staff and fellow members through her leadership and hard work on behalf of her profession and community. She is one of those rare people who connects well with people of all ages, is admired and liked by her peers, and earns the respect of those in leadership positions. She has, and continues to be, a woman of great influence to many.

Sincerely,



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