



Creating Housing Opportunities

May 24, 2017

Business Record
c/o Women of Influence 2017

RE: Letter of Recommendation for Kathi Koenig

Dear Selection Committee:

I am very pleased to hear that Kathi Koenig is being nominated for the 2017 Women of Influence Award. Kathi is an outstanding candidate for this award and I am honored to provide a recommendation.

HOME, Inc. is a small, non-profit housing organization in Des Moines. Kathi is committed to our mission of providing affordable housing to low income people, and has served on our Board since 2002. For a good portion of that time she held positions of leadership such as Treasurer, Vice-President, and President.

Needless to say, Kathi brings a great deal of business expertise and knowledge to our Board. However, it is her compassion and desire to empower low income women that I most value. Kathi was a tireless champion for HOME, Inc.'s development of Clark Commons, a permanent supportive housing project for homeless women and their children. This was a risky and complicated project that she steadfastly supported from the beginning. We now consider it one of our most successful and rewarding projects. We couldn't have completed this project without her!

Additionally Kathi has been a mentor to me throughout her time with HOME, Inc. She is one of the first people I turn to when I need help making difficult decisions. She deals with issues pragmatically, but also with kindness and consideration.

I know that a time will come when Kathi will leave our Board. But, I also know that she will continue to support our mission and provide guidance to me when needed. I cannot think of anyone more deserving for this award than Kathi Koenig.

Sincerely,

A handwritten signature in blue ink that reads "Pamela S. Carmichael". The signature is fluid and cursive.

Pamela S. Carmichael,
Executive Director