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Date: May 23, 2017

Re: Kathi Koenig, CPA – 2017 Women of Influence Award

To Whom It May Concern:

It is my great honor to write this letter of recommendation on behalf of Kathi Koenig, who has been nominated for the 2017 Women of Influence Award. I have the privilege of working with Kathi as a colleague, fellow partner and shareholder at McGowen, Hurst, Clark & Smith, P.C., and also as a true friend for over 30 years. During this time, Kathi has met with extreme success and has been very instrumental in growing our firm to one of the top 1% of CPA firms in the U.S. based on statistics from the American Institute of Certified Public Accountants. Her passion for the accounting profession and her commitment to clients and their success has made Kathi a trusted leader in our industry and community.

For many decades the accounting profession was primarily a male-dominated industry. However, because of women like Kathi, who with great determination and tenacity have blazed a new trail in accounting, women have been afforded greater opportunity to meet with success within the profession. She is a published author and speaker and genuinely enjoys helping people and organizations for the greater good. With hard work and determination, Kathi has risen through the ranks to become one of the most respected woman accountants throughout the state of Iowa.

She has served as a mentor, generously sharing her time, experience and expertise with young women not only in our firm, but with the members of the Iowa Society of Certified Public Accountants. Kathi has served in leadership roles in various ISCPA committees including creating and serving as chair of the Family and Workplace Issues Committee, Career Awareness Committee, Public and Professional Relations Committee, as well as a member of the ISCPA Board of Directors.

In addition, Kathi continues to serve our community by volunteering her services on many boards including the Corporation for Economic Development in Des Moines, dedicated to fostering sustainable small business development and job creation, and HOME, Inc., an organization created to provide affordable housing to those in need. In addition, Kathi has served as president of NAWBO-Iowa, National Association of Women Business Owners, representing the interests of women entrepreneurs across Iowa.

It is with sincere conviction that I enthusiastically recommend Kathi Koenig for the 2016 Women of Influence Award. She is an accomplished champion for our profession, a valued gift to our community and a shining example to women who wish to make a real difference in the lives of others. Should you have questions or desire more information, please contact me at 515-288-3279.

Sincerely,

Robert R. McGowen, CPA
Partner
McGowen, Hurst, Clark & Smith, P.C.