



May 18, 2018

Business Record
c/o Women of Influence 2018

RE: Letter of Recommendation for Kris Saddoris

Dear Selection Committee:

I am very pleased to hear that Kris Saddoris is being nominated for the 2018 Women of Influence Award. Kris is an outstanding candidate for this award and I am pleased to provide a recommendation.

HOME, Inc. is a small, non-profit housing organization in Des Moines. Kris is committed to our mission of providing affordable housing to low income people, and has served on our Board since 2014. Kris currently serves as our Vice-President and is an active member of our Executive and Property Development Committee.

I have known and worked with Kris for many years. I believe she is the most knowledgeable and accomplished rental housing developer in Iowa. Our community is fortunate to have her put her skills to use as a provider and advocate for **affordable housing**. She has lead and supported a number of affordable housing organizations and projects serving low income families in Iowa. HOME, Inc. is privileged to have her expertise, guidance and support of our small agency.

I have always found that Kris is willing to take on any challenge and is always successful in the effort. She has been instrumental in helping HOME, Inc. create a plan to develop 37 units of affordable housing in low income Des Moines neighborhoods. She has worked tirelessly to help us raise the funds to support and implement our plan. As a result, half of the planned units will be completed by the end of 2018, helping to revitalize Des Moines' east side and provide much needed affordable housing for 1 families with children.

I truly believe that Kris is a woman of influence and best candidate for this award.

Sincerely,

A handwritten signature in blue ink that reads "Pamela S. Carmichael". The signature is fluid and cursive, with a large loop at the end.

Pamela S. Carmichael
Executive Director