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May 24, 2018

Business Record
The Depot at 4th, 100 4th Street
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To Whom It May Concern,

It is my privilege to nominate Courtney Chabot Dreyer as a "2018 Woman of Influence".

Courtney invests her time and resources into a diverse group of people, causes and organizations. Within our legacy DuPont Pioneer organization, she's an active member of the Women's Network, the Veterans' Network (Communications Chair 2015-2016) and the Homeless Assistance Team (preparing and serving meals at Central Iowa Shelter & Services). Courtney has formally mentored many colleagues and several students participating in the professional internship program. Courtney is the cornerstone of DuPont Pioneer's on-site Habitat for Humanity Panel Build, which engages more than 150 employees annually to kick off the United Way "Week of Action." Other organizations Courtney supports through DuPont Pioneer include: Meals for the Heartland (packaging meals distributed in the U.S. and abroad); United Way (reading to elementary students); and Easter Seals of Central Iowa (painting and landscaping). Outside of work, Courtney is active in professional organizations including the Iowa & Polk County Bar Associations, Leadership Iowa and the Public Relations Society of America (PRSA). Courtney spent 15 years as a Public Relations practitioner and served her local PRSA chapter as President, Programming Chair and an Instructor and Readiness Reviewer for the "Accreditation in Public Relations" exam.

Courtney's passion outside of DuPont Pioneer is affordable housing. Since 2006, Courtney has been actively serving the Greater Des Moines Habitat for Humanity (GDMHFH) as a founding member of the ReStore Advisory Committee. Due to her passion and effectiveness, she was invited to join the Board of Directors in 2010. She's served as Secretary and Vice Chair, and assumed the reigns as Chair of the Board in July 2017. The GDMHFH affiliate has grown exponentially the last decade and ranks second in the nation for number of families served, due in large part to the ReStore strategic plan Courtney helped develop and implement. Today, the relocated flagship ReStore and a second ReStore, fund the construction of 17 of the 27 homes GDMHFH built in 2017. Second only to her children, Courtney considers the hundreds of lives improved by GDMHFH, her greatest legacy.

What's most impressive about Courtney's volunteerism, is that she's served others while growing her career (graduating from Drake Law School in 2012, passing the bar exam and

successfully transitioning from Corporate Communications to Legal in 2013) and raising three boys—modeling for them the importance of serving others. Finally, Courtney's youngest son was diagnosed with a malignant brain tumor in March 2016. Following a successful surgery and radiation, he's currently in remission. Because of that experience, Courtney has joined the Advisory Committee for Pinky Swear, an organization that provides financial support to families battling childhood cancer.

Courtney's professional contributions, leadership, educational attainments, strength through adversity, compassion and desire to help others succeed, makes her a wonderful example of what it means to be a "Woman of Influence".

Please do not hesitate to contact me for further discussion at your convenience.

Sincerely,

A handwritten signature in cursive script, reading "Laura S. Higgins".

Laura S. Higgins, Ph.D., BCE
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