KIMBERLY K. BAKEY

CHIEF EXECUTIVE OFFICER, HOMESERVICES OF IOWA

Chief Executive Officer Kim Bakey oversees leadership and strategic planning for all the HomeServices of Iowa companies, including brokerage, title, escrow/settlement, insurance and mortgage. With over 20 years of real estate experience, Kim has served in financial and senior management positions within HomeServices of Iowa and Iowa Realty since 1994.

HomeServices of Iowa is comprised of Iowa Realty Co., Berkshire Hathaway HomeServices First Realty, Iowa Title, Midland Title & Escrow, HomeServices Insurance, and HomeServices Lending – all marketleading brands, which working together provide a full range of real estate services and products. Headquartered in West Des Moines, HomeServices of Iowa is the leading homeownership organization in Iowa and a member of the nationally - prominent HomeServices of America family. HomeServices of Iowa offers an unparalleled level of award winning residential and commercial real estate services through a network of more than 1,200 licensed real estate associates in 58 offices, including 41 Iowa Realty franchise locations throughout Iowa that are independently owned. HomeServices of Iowa and subsidiaries have been helping generations of Iowans achieve their dreams of home ownership since 1952.

EMPLOYMENT	HomeServices of Iowa, Inc. West Des Moines, IA	
	Chief Executive Officer	11/2015 – Present
	Senior VP, Chief Financial Officer	2007 – 11/2015
	Chief Financial Officer	2002 - 2006
	Vice President Finance	1994 - 2002
	Aviva Life & Annuity Company	
	(f/k/a AmerUs Life Insurance Company	
	f/k/a Central Life Assurance Company) Des Moines, IA	1988 – 1994
	Des Mollies, IA	
	PriceWaterhouseCoopers (f/k/a Coopers	
	& Lybrand)	1984 - 1988
	Des Moines, IA	
EDUCATION	B.A. – Accounting	
LDOCATION	University of Northern Iowa, Cedar Falls, IA	
	Certified Public Accountant, 1984 - Present	
	Licensed Real Estate Associate, 2001 – Present	
	Licensed Real Estate Broker, 2011 - Present	
PROFESSIONAL RECOGNITION &	201/ 2017	
AFFILIATIONS	CFO of the Year Award, presented by Business Record and Prairie Meadows, 2010	
	Financial Executives International, member (also lowa chapter)	
	American Institute of Certified Public Accountants, member	
	Iowa Society of Certified Public Accountants, member	
	Des Moines Area Association of Realtors®, member Iowa Association of Realtors®, member	
	National Association of Realtors®, member	
COMMUNITY INVOLVEMENT	Blank Children's Hospital, Chairperson, 2018 – present, Board Member, 2011 – Present	
	Unity Point Health-Des Moines, Board Member, 2018 – Present	
	West Des Moines Chamber of Commerce, Board Member, 2018 - Present West Des Moines Student Scholarship Fund, Board Member, 2011-	
	Present	

Kaplan University Accounting Advisory Board, 2008-2014 Valley Booster Club, member & volunteer 2001-2014 West Des Moines Girl Softball Association, volunteer 1999-2011 Blank Children's Hospital Festival of Tree & Lights, company liaison 2006-Present Douglas Avenue Presbyterian Church, Session Secretary & Elder, 2003-

2006 Make A Wish Jelly Helidey Lights committee member 2002 company

Make-A-Wish Jolly Holiday Lights, committee member 2002, company liaison 2000-2008