

May 18,2018

Lana Pol is a friend, business leader and gifted entrepreneur who I have known for over 30 years through church community and business meetings.

Lana took over her Father's business after his untimely death 25 years ago. She significantly expanded and grew the

business vertically through her leadership and vision and horizontally through business acquisitions and start ups.

For me personally, she is a great inspiration and sounding board and is willing to share her time and spiritual gifts freely.

In addition, Lana is a dedicated wife, mother and grandmother.

Sincerely,

A handwritten signature in black ink that reads "Barb Kniff McCulla". The signature is written in a cursive, flowing style with a large initial "B" and a long, sweeping underline.

Barb Kniff McCulla