Becky Fluegge NCMIC, VP Credit Manager 1004 University Ave. Clive, Iowa 50325

May 24, 2019

To the Women of Influence Selection Committee:

I am honored to write this letter of recommendation in support of Michelle DeClerck's nomination for the Business Record's 2019 Women of Influence Award.

I personally have had the privilege of working side-by-side with Michelle for the past two years as NAWBO lowa's Program Co-Directors. I have never volunteered with a person who works so tirelessly and with such passion to support and uplift others.

I have also seen first-hand how her willingness to give back inspires others. A perfect example is her involvement with Opportunity on Deck. Michelle assisted her son in launching this non-profit organization serving Central lowa by providing free athletic clinics and leagues for communities and families who can't afford to participate in sports otherwise. Michelle continues to be actively involved in the organization by volunteering at various events as well providing leadership through her involvement as a board member.

To sum it up Michelle never stops giving. I can't think of a more deserving woman and eagerly recommend that Michelle DeClerck be selected as a recipient of this year's Women of Influence award.

Thank You,

Becky Fluegge