

# Vermeer

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May 23, 2019

To Whom It May Concern:

I’m am writing on behalf of the Business Horizons board to recommend Kay Neumann-Thomas for the 2019 Business Record’s Women of Influence Award.

Kay has been such an influence in so many young peoples’ lives in our great state. Her passion for educating children about the many opportunities in Iowa and desire to connect business and industry to their many talents is something we’ve all appreciated.

She has been a respected leader throughout the businesses and industries supported by ABI as well as the many non-profit organizations she supports.

In addition to her significant professional achievements and time spent devoted to our organization well beyond her position, Kay is also personally philanthropic as she is involved with initiatives with her church and numerous other entities. She lives the mission through and through, making a difference in the lives of Iowans.

Thank you for considering the many accomplishments and lasting legacy of Kay.

Sincerely,

Ami Burns

Business Horizons Board Chair

Senior Total Rewards Analyst

Vermeer Corporation