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WWW.WILLISAUTOCAMPUS.COM

March 15, 2018

BUSINESS RECORD

**Re: Recommendation for Doug Siedenburg for Commercial Real Estate
Profession of the Year Award**

To Whom It May Concern:

Willis Auto Campus highly recommends Doug Siedenburg for the Commercial Real Estate Professional of the Year Award. Doug could not be more deserving.

Over the years, we have worked with Doug to purchase and sell several different commercial properties. In doing so, we have shared confidential information with Doug. We never worry about confidentiality. In fact, we feel as though he is a partner with us in our business.

As stated above, we view Doug as a true partner. He is always looking out for our best interests. When he works with us and the other buyer/seller, Doug is always a professional. He is a strong Christian who operates with the highest ethical standards and integrity. His communication skills with both the buyer and the seller could not be better. In fact, he brings a level of trust to both parties which helps facilitate negotiating a purchase or sale transaction.

Doug is also very involved in the greater Des Moines community and is considered a community leader. To summarize, Doug could not be more qualified to be awarded the Commercial Real Estate Professional of the Year Award.

Sincerely,

A handwritten signature in dark ink, appearing to read "R. Willis".

Richard M. Willis
Willis Auto Campus
President

A handwritten signature in dark ink, appearing to read "James D. Usgaard".

James D. Usgaard
Willis Auto Campus
General Manager