STEVE TENNEY CHIEF FINANCIAL OFFICER

teve joined Story Construction in 1996 as Chief Financial Officer. His responsibilities were expanded in 1997 when he was named Secretary-Treasurer for Story. He became a stockholder in 1998 and serves on the Board of Directors.

Prior to joining Story Construction, Steve worked at the public accounting firm of McGladrey & Pullen, beginning in 1987. He was with McGladrey & Pullen for seven years, serving a variety of construction-related clients. In 1988, he joined a large Midwest construction firm as controller of their multi-state heavy highway, bridge, and sand and gravel operations.

Steve received his Bachelor of Science Degree in Accounting from Northwest Missouri State University in 1981. He earned his CPA certification in 1981.

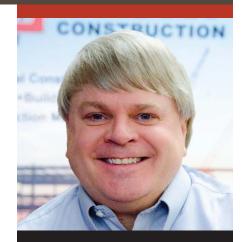
Steve has been involved in the Construction Financial Management Association (CFMA) for many years. He was one of the founding members of the lowa chapter in 1991 and was the lowa Chapter President in 1999. He is currently concluding a national term for CFMA that involves a four-year commitment, progressing from National Treasurer, followed by Vice-Chairman, then Chairman, and now Immediate Past Chairman.

DUTIES AS CHIEF FINANCIAL OFFICER

- Manages all company accounting, financing and insurance activities.
- Develops budgets and forecasts; prepare timely financial reports for internal and external use.
- Supervises accounting, payroll, human resources and information systems.
- Supervise and manage employee benefit plans.
- Resolves problems and serves as resource person company-wide on officerelated matters.
- Recommends employment actions, evaluates performance and provides direction for assigned staff.
- Responds to bank, insurance and surety companies.







EDUCATION/ PROFESSIONAL ORGANIZATIONS

Northwest Missouri State University, B.S. in Accounting

C.P.A. State of Iowa, Certificate No. 3922

American Institute of CPAs

Iowa Society of CPAs

Construction Financial Management Association – Offices Held: National Treasurer, Vice-Chairman, Chairman, Immediate Past Chairman

