



JOHN K. SORENSEN
PRESIDENT & CEO

December 14, 2015

To Whom It May Concern:

I highly recommend Scott Dobesh for recognition as CFO of the year. As CEO of the Iowa Bankers Association and a member of the SHAZAM Executive Committee, I have witnessed, first hand, Scott's tremendous contributions to our company, and our industry. Scott has every attribute you would expect from a successful CFO. He provides exceptional leadership to SHAZAM's financial reporting team, and is particularly skilled at tying financial results to the mission and strategic goals of the organization.

SHAZAM is a company that provides payment solutions to the financial industry. What sets Scott apart is his acquired knowledge of a rapidly changing payments environment and his ability to identify and communicate opportunities to move SHAZAM forward in meeting the needs of its members and customers. As important, he has the utmost integrity and values the input and work from those around him.

The selection committee can rest assured that Scott Dobesh would be a most worthy recipient and epitomize the very best in corporate CFOs. Thank you for your consideration.

Sincerely,



John K. Sorensen
President & CEO

JKS/ml