December 7, 2015

Re: Letter of Recommendation for CFO of the Year Award

To Whom It May Concern:

I have worked with Scott Dobesh at SHAZAM for over 20 years. During this time, I have seen Scott move up through the company in various roles and watched him succeed and excel with each opportunity. Within each new role, Scott has continued to improve and broaden his knowledge across multiple areas of the company. This is not an accomplishment that can be taken lightly, given the complexity of our industry. Scott is never hesitant to dive in and learn the details, and to share his knowledge and his passion for the industry with others.

Through daily interactions with Scott, it is easy to see his strong motivation and desire to help SHAZAM succeed, improve and grow. Scott serves as an advocate for community financial institutions to help them succeed and thrive when faced with the never ending regulatory and competitive challenges of our industry. Scott also shares his knowledge and helps educate others through various channels, both within the company and also with other key people in the industry. Scott strives to understand and continue learning more about the changing EFT industry on a daily basis and is never hesitant to look for solutions, as well as the new opportunities that may be presented when a problem is encountered.

Scott consistently demonstrates professionalism and a high level of ethics in his interactions with others, both within the company and also external to SHAZAM. Scott is concerned with doing things correctly and demonstrates sincerity in his communications and actions.

I think Scott is an excellent candidate for this award and am happy to recommend that he be considered.

Sincerely,

Kim Mooers