

# John P. Nelson

16434 George Washington Carver Avenue  
Gilbert, Iowa 50105

## WORK EXPERIENCE

### Vice President & Chief Financial Officer

1999-Present

Ames National Corporation, Ames, Iowa

- Plans, directs and controls the bank's accounting and financial reporting systems. Supervises accounting functions including general ledger, fixed assets and reporting to regulatory agencies.
- Ensures that monthly, quarterly and annual financial reports are completed timely and accurately to meet management and regulatory needs and compliance requirements. Reports include monthly financial reports, 10Q, 10K and Annual Report reports.
- Coordinates with the senior management, affiliate bank presidents in the preparation of the annual budget forecasts and provides monthly budget updates.
- Determines adequacy and effectiveness of financial policies and procedures in place supporting management decisions and controls and initiates change as needed.
- Responsible for tax planning.

### Auditor

1993-1999

Ames National Corporation, Ames, Iowa

- Established the Company's uniform audit and compliance program.
- Met with Audit Committee as needed and provide reports updating the committee on audit activity.
- Acted as the lead contact for external auditors and assist in completing external audit work.
- Coordinated the internal audit program for all banks to ensure all bank areas are audited regularly and ensure follow-up to deficiencies cited in bank examinations and external audits.
- Assisted affiliate bank auditors and provide guidance in completing their job responsibilities.
- Recognized and communicated ways to make the banks more efficient and foster positive attitudes within the banks and between banks.

### Bank Examiner

1990-1993

Federal Deposit Insurance Corporation, West Des Moines, Iowa

- Performed Safety and Soundness, Compliance and Community Reinvestment examinations.
- Determined loan quality by analyzing financial statements and credit files and prepared examinations.
- Conducted meetings with the Directorate and senior management to review examination findings.
- Reviewed bank operations and internal controls and determined bank laws compliance.

### Agricultural Work

1986-1989

Nelson & Sons Farm, Emmetsburg, Iowa

- Worked with a large diversified grain and livestock operation.
- Assisted in financial management, marketing and planning.

## EDUCATION

### Bachelor of Business Administration

Iowa State University

Major: Finance, Minor: Economics

December 1989

GPA: 3.0/4.0

### Certified Public Accountant (CPA)

May 1999

## COMMUNITY INVOLVEMENT

- St. Cecilia Catholic Church, Youth Leader, Finance Committee Member and various leadership positions
- Gilbert Community Schools, Board Member