504 Grand Oaks Drive

West Des Moines, IA 50265

December 11, 2013

Business Record

The Depot at Fourth

100 4th Street

Des Moines, IA 50309

Dear Deloitte CFO of the Year Selection Committee Members:

I am delighted to support Karla Jones-Weber for your consideration as the Deloitte CFO of the Year presented by the Business Record.

As chairman of the Community Foundation of Greater Des Moines Finance Committee, I have had an opportunity to work closely with Karla over the past three years. In that time, I have seen tremendous professional growth and more importantly continuing interest and support of many, many community initiatives.

Karla’s leadership at the Community Foundation is incredible and her leadership in our community is equally impressive. Under Karla’s leadership, trust and awareness of our services has continued to grow. Through her personal dedication, thousands of Iowans have watched their charitable contributions support a broad spectrum of needs throughout our community.

Karla is strong in all aspects of financial management. As a result, the Community Foundation’s financial processes, reporting and decisions are well controlled and have high integrity. She also effectively communicates financial matters to the Community Foundation leadership and board of directors, helping optimize overall performance of our strong foundation.

Karla would be an outstanding recipient of this award and I do not know anyone who is better qualified and more deserving. Thank you for your consideration.

Sincerely,

H. Lynn Horak

Finance Committee Chair

Community Foundation of Greater Des Moines