## JIM WEBER, CPA, JD

**CHIEF FINANCIAL OFFICER** 





Jim has more than 30 years of diverse real estate experience. After graduating from law school, he was employed as a CPA in the Des Moines office of Deloitte Haskins & Sells accounting firm. He transferred within

Deloitte to the Houston, Texas, office a few years later. While in Houston, he was hired away by the international oil field service conglomerate Schlumberger Limited as a tax manager. After starting a family with his wife, Johanna, the couple chose to move back to Des Moines, where they have resided for the last 30 years. Upon returning to Des Moines, Jim worked for R&R Realty in West Des Moines as general counsel and chief financial officer for 18 years. Jim joined Hubbell Realty Company as CFO in October 2005.

As chief financial officer, Jim provides strategic leadership, planning and oversight of the financial resources of Hubbell Realty Company and its subsidiaries. He leads all planning, development and implementation of financial policies relative to accounting, tax, internal controls and systems.

Jim is a published author and has served on several civic, educational and philanthropic boards, including Polk-Des Moines Taxpayers Association, Bishop Drumm Foundation, Dowling Catholic Foundation and the UNI Real Estate Advisory Board.

## **EDUCATION**

Bachelor of Science Accounting Marquette University

Juris Doctorate Drake University Law School

## **AFFILIATIONS**

Certified Public Accountant

First American Bank Metro Advisory Board Member