**Roger L. Schlueter**

**1508 Hwy 169, Winterset, IA 50273**

**(515) 462-1404 – Home**

**(515) 313-4549 – Work**

***PROFESSIONAL EXPERIENCE***

*NCMIC Group, Inc.*

***Chief Financial Officer and Treasurer & Director*** *11/98 – Present*

*Responsible for all financial strategic and operational activity of NCMIC Group, Inc. including Professional Solutions Insurance Company.*

* *Financial engineer growing the business from seven operating companies and less than 350 million dollars in assets to over 700 million dollars in assets and eleven operating companies.*
* *Manages all aspects of tax payments, completion of special projects and financial analysis, and coordinating the industry analyst A.M. Best rating submission.*
* *Initiated and negotiated an investment in four syndicates at Lloyd’s of London.*
* *Responsible for the preparation, filing and interpretation of all financial reports including conventional financial statements and internal Performance Measurement Reporting system.*
* *Negotiates all ceded and assumed reinsurance arrangements.*
* *Created in-house registered investment advisory firm to manage entity asset strategies; also acquired outside charter client. Accountable for the overall investment of corporate assets and the treasury function.*
* *Coordinates internal and external audit functions*
* *Member of Audit & Finance Committee and Anti-Fraud Special Investigations Unit for NCMIC Group companies.*

*Healthcare Underwriters Mutual Insurance Company and the HUM Group of Companies – Latham, NY*

***Vice President & Chief Financial Officer*** *7/84 – 11/98*

***Secretary/Treasurer of the Board of Directors and Member of the Finance and Employee Benefit Committees***

*Involved in all aspects of the strategic direction and operational leadership of HUM and HUM Group. Responsible for all financial strategic and operational activity.*

* *Architect of the HUM Group of Companies including the subsidiary downstream holding company, and insurance agency, managed care organization and risk management company.*
* *Negotiated the Ohio Insurance Company acquisition taking HUM from a $35 million direct written premium regional carrier to a $100 million coast to coast presence.*
* *Developed the Group’s Managed Care strategy dramatically enhancing physician awareness of HUM and adding to the Group’s credibility in the community.*
* *Orchestrated presentations to rating agencies resulting in an A.M. Best rating progression from an NA4 to a sustained A and initial S&P rating of A – Upgraded to an A.*
* *Author of the HUM Groups multiyear strategic plan.*
* *Co-Creator of the Group’s performance based compensation program blending group, company, team and individual accountabilities.*
* *Led HUM’s transition from a traditional department based structure to a flat team based organization.*
* *Developed the Information Systems function into a fully integrated strategic tool.*
* *Regular presenter of the Companies’ performance and of the management teams’ plans to Executive, Finance and Benefit Committees and to full Board of Directors.*

*Albany Medical Center*

***Manager Special Fiscal Services*** *10/79 – 7/84*

* *Functioned as Assistant Treasurer of the Albany Medical Center Foundation responsible for all financial accounting and reporting.*
* *Member of the Administrative Committee of the Medical Center’s Retirement Plans responsible for administration interpretation and reporting of the Plans.*
* *Responsible for drafting, implementing and maintain AMCH’s Fiscal Policies & Procedures.*
* *With the creation of the Albany Medical Center, developed the plan for the initial consolidation of services duplicated within member institutions.*
* *Managed the Organization’s Insurance Programs.*

***Senior Accountant Financial Reporting*** *10/77 – 10/79*

* *Responsible for all financial accounting and reporting activities of the Albany Medical Center Hospital.*

*Haskins & Sells, Certified Public Accountants (Now Deloitte & Touche)*

***In-Charge Accountant*** *1/75 – 10-77*

* *Participating in and/or responsible for various audit engagements specializing in the healthcare industry.*

***Professional Societies and Associations***

*Member, Hospital Insurance Forum (HIF)*

*Member, Physician Insurers Association of America (PIAA)*