

To whom it may concern:

Re: Deloitte CFO of the Year Nomination

It is my distinct pleasure to nominate Michael Powers, the CFO of the Affiliates Management Company (AMC), 1500 NW 118th St., Des Moines, Iowa to be Deloitte's CFO of the Year. I have had the opportunity to work with Mike in multiple scenarios and positions.

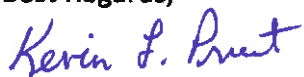
I had the honor to be his independent auditor when I was a partner at McGladrey & Pullen. The term honor and auditing do not always go together, but Mike's professionalism and outstanding ethics and accountability demonstrated the tone at the top that exists within his organization and flows through it by that same leadership. Doing the right thing was the only thing.

Post my retirement from public accounting, I had the opportunity to work with Mike on various projects and transactions that enhanced my understanding of his achievements and success that he has had with his organization and more broadly his industry. He is trusted by his peers and competitors which in today's divisive environment is an exception. His thoroughness and transparency highlights his many leadership skills and talents. He is more than the typical CFO... he is a trusted advisor to his fellow executives, his board members and the professional advisors that he deals with on a daily basis.

The growth of his organization, both in revenue and employees, is a testament to the skills he brings to the organization and the value that AMC has brought to Des Moines and the entire state. His success, both professionally and personally, is visible through his nine years with AMC and all their affiliates, but this success is not dependent on this nomination. This CFO award was made for Mike and the public recognition of this award to Mike demonstrates the mutual value and significance this annual award stands for.

I would be happy to respond to questions or clarifications as needed.

Best Regards,



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