



Group, Inc.

CORPORATE HEADQUARTERS

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December 1, 2017

Deloitte CFO of the Year Award
Sponsored by the Business Record

We are pleased to support the nomination of Gary Hoffman by JA of Central Iowa for Deloitte CFO of the Year.

Gary has been employed at NCMIC Group, Inc. since August, 2001. His current position is CFO of our Finance Company. He is responsible for the Company's fiscal record keeping, budgets and regulatory and government reporting. He structures the capital, negotiates with purchasing companies and identifies potential business ventures.

During his tenure with NCMIC, Gary brought discipline and structure to the accounting functions of the Finance Company, visionary thinking to the global company and insight into the complex demands of a growing and diverse company. He did this through mentoring and teaching those under his leadership and modeling a culture of ethics and integrity.

In looking at the growth and diversification of NCMIC, Gary guided and directed his team through teamwork, credibility, expertise, knowledge and knowledge-transfer. He has been instrumental in enhancing the Company's internal controls along with policies and procedures around our financial reporting function. Gary also has evolved the Company's financial reporting package to meet the needs of management from both a content and timing standpoint. Gary is a member of the Association of Financial Professionals (AFP).

Gary cares about the Des Moines community. He is the current CFO/Treasurer for JA of Central Iowa, has volunteered for many initiatives supported by NCMIC, including the YESS Duck Derby and Meals from the Heartland, and represented NCMIC in networking events. Gary supports United Way at the Leadership Giving Level.

In closing, while it is difficult to summarize all of Mr. Hoffman's professional and business successes and admirable traits in a brief letter, we hope we have provided some insight into his record of accomplishments and personal integrity.

Sincerely,


Judy Bohrofen
SVP, NCMIC Group, Inc


Mike McCoy
CEO, NCMIC Group, Inc