



Bankers Trust.

453 7th Street
P.O. Box 897
Des Moines, IA 50309

12/15/2017

Re: Gary Hoffman

To Whom It May Concern:

This letter is in support of Gary Hoffman of NCMIC being named as the Deloitte CFO of the Year. I have had the pleasure of working with Gary in his role as the treasurer for Junior Achievement of Central Iowa. In this role, Gary has given his time and talents to a wonderful organization. Gary is very dedicated to using his expertise to negotiate the best terms available and help financial planning to keep Junior Achievement's finances in order.

Gary is very talented, hardworking, and dedicated to his role on the board of Junior Achievement. In the few years I have known Gary, I have seen what a caring and talented individual he is. Please consider Gary for the Deloitte CFO of the Year.

Respectfully,

Steven Rogers
Vice President, Consumer Services Manager
Bankers Trust
515-245-2476