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December 6, 2018

To Whom it May Concern:

This letter is my personal recommendation for Dan Duve to be nominated for the Deloitte CFO of the Year award. Dan has been an invaluable leader within McClure since 2014. He truly lives our mission of building relationships to help our clients be successful and our vision of making lives better.

Dan is very well regarded in our business and within the community for his knowledge and expertise in financial management. His nearly thirty years of accounting experience is a huge asset to our firm, especially during the recent acquisition of Shafer, Kline & Warren (SKW) of Kansas City, Missouri.

McClure acquired SKW in May of 2018. Dan was an integral part of the acquisition from beginning negotiations through close of the sale and beyond. He is just as involved today as we continue to integrate not only our entire financial process, but also create and implement a whole new process for cost accounting associated with the wholly owned subsidiary, McClure Energy Solutions (formerly SKW Enterprise Solutions).

These opportunities have created new challenges for Dan and his team, but have led McClure to unprecedented growth. In fact, McClure has been named to the Inc. 5000 list three years in a row (2016, 2017, 2018). We look forward to seeing our continued growth with Dan's hard work and continuous improvement of McClure's processes.

Without a doubt, I confidently recommend Dan for the Deloitte CFO of the Year award. As a dedicated and knowledgeable leader and an outstanding community member, I know that he is very much deserving of this award.

Please feel free to contact me at ptrombino@mecresults.com should you like to discuss Dan's qualifications and experience further. I'd be happy to expand on my recommendation.

Sincerely,

Paul Trombino III

President