

December 18, 2018

TO THE CFO OF THE YEAR REVIEW COMMITTEE,

It is my pleasure to submit this letter of support for Dan Duve's nomination for the Deloitte CFO of the Year Award. I have had the opportunity to work with Mr. Duve over the years and have directly benefitted from his expertise.

Thanks to Mr. Duve's skill and proficiency, Dan successfully oversaw the accounting department for Peoples Company a number of years ago. Dan continues to provide valuable insight to Peoples Company where he currently serves as Treasurer of the Peoples Company Board of Directors. His knowledge and counsel are instrumental in furthering the growth of the company.

Dan Duve has gone above and beyond not only at McClure but also in his work with my team. He has managed complex financial situations deftly to position his clients for continued success. I can think of no one more deserving for the Deloitte CFO of the Year Award than Mr. Duve and would be happy to provide further insights if needed.

SINCERELY,

Steve Bruere

President, Peoples Company Steve@PeoplesCompany.com