Business Record Forty Under 40 100 4th Street Des Moines, IA 50309

RE: Andrew Kintigh for 2016 Forty Under 40

To Whom It May Concern:

This letter is in support of nominating Andrew Kintigh for 2016 Forty Under 40 class.

Chef Andrew Kintigh currently is the head chef at the North Ankeny Boulevard Hy-Vee store. He creates original recipes and sells prepared food items in the store. Chef Andrew also works with customers to put together meals, answer questions and demonstrate food preparation. Chef Andrew is passionate about food and helping our customers shop for, prepare and enjoy their meals.

When Andrew came to work at the North Ankeny Boulevard Hy-Vee, there was not a job description for Retail Chef at a supermarket. We asked him to create this position and show us what a retail chef could do for our store. Chef Andrew amazed us with his creations that have since become mainstays in our retail line-up. He also pioneered the in-home chef experience, is executive chef at our monthly wine club meetings and also hosts his own wine or beer paring dinners.

Andrew is called upon to lead the Des Moines area Hy-Vee chefs in their many numerous Des Moines area events, including lowa's Premiere Beer, Wine & Food Expo, Hy-Vee Whole Health Experience, Swine Festival, Morsel Combat, Blue Ribbon Bacon Festival, and the Iowa State Fair. Andrew was named the 2014 Ethnic Meals champion at the Food Marketing Institute's Supermarket Chef Showdown in Chicago. You can often catch Chef Andrew on air doing a radio segment or chatting with local TV anchors about his latest recipes. He can now be seen every Friday and Saturday on KCCl's "Get Cooking" show as their featured chef each week. Most recently he was chosen to be the Hy-Vee chef on Hy-Vee's newest commercial featuring the culinary expertise of the Hy-Vee chefs.

The Des Moines area is fortunate to have many talented restaurant based chefs but Chef Andrew holds a very unique position as a retail supermarket chef. This is a new and growing category in the industry. Hy-Vee is leading the growth in this area and Chef Andrew is instrumental in helping us shape the future of the Retail Chef not only in our company but in our industry. He has set the bar high for the standards that are expected from this new but growing category of chef and has shown outstanding leadership in this area.

Andrew demonstrates goodwill and citizenship to his son by donating his time to Animal Lifeline of Iowa. This organization is close to his family's hearts as they are owners of a rescue poodle. He has also volunteered his time at the Ankeny Miracle League and has lead his store team for 2 years in the Susan G. Komen Race for the Cure.

Andrew's friendly, helpful, and honest personality have placed him on a new developing Young Professionals group through Easter Seals of lowa, where their mission is "to help individuals with disabilities and special needs, and their family's live better lives." This seems a natural fit for Andrew and aligns well with Hy-Vee's mission statement of "making lives easier, healthier, and happier."

I am writing this letter in support of Andrew's nomination for Forty Under 40.

Sincerely,

Wes Snook

Wes Snook Store Director Hy-Vee 410 North Ankeny Blvd. 515.964.0900 WSnook@Hy-Vee.com