



December 21, 2015

Business Record Forty Under 40
100 4th Street
Des Moines, IA 50309

Dear Forty Under 40 Selections Committee,

This letter is in support of Andrew Kintigh for the 2016 Forty under 40 class.

I have been working with Andrew for a little over a year to develop a young professionals group to support the work and mission of Easter Seals Iowa. Andrew came to me with a desire to support our clients and families, he wanted to make a real impact on our community through service. I was inspired and excited to work with him and he has not disappointed me!

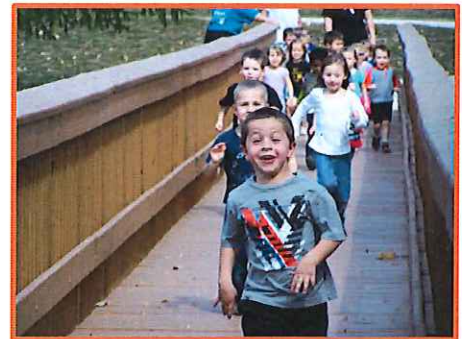
Not only is Andrew an accomplished chef with and incredibly busy schedule, he seeks to make time to make his community better. At Easter Seals, we feel incredibly fortunate to have an advocate like Andrew, because of him, our clients will experience more success and be better able to live independently in our community.

Thank you for your thoughtful consideration of Andrew for this prestigious award.

Sincerely,

A handwritten signature in blue ink that reads 'Krable Mentzer'.

Krable Mentzer
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