



January 5, 2016

Jason Swanson  
Business Record  
100 Fourth Street  
Des Moines, IA 50309

January 5, 2016

RE: Hollie Askey Forty Under 40 Recommendation

Dear Mr. Swanson:

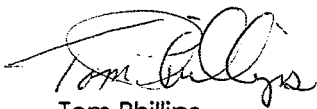
I am writing in support of Hollie Askey's nomination for selection as one of this year's "Forty Under 40" recipients.

We currently work with Hollie in our respective positions with the City of Norwalk. Hollie is bright, energetic, creative and hard-working. She has a terrific manner of putting people at ease while talking through what can often be, difficult subjects. She is very knowledgeable and brings such enthusiasm to her role as the Executive Director of the Warren County Economic Development Corporation that success is ensured.

We have worked with Hollie on a number of projects. Her work has benefitted not only Norwalk, but the entirety of Warren County. We feel very fortunate to have Hollie at the helm of our economic development corporation.

We have no hesitation in recommending Hollie as a recipient of the Forty under 40 designation. Should you have any questions or if any of us can provide any further details, please do not hesitate to contact us.

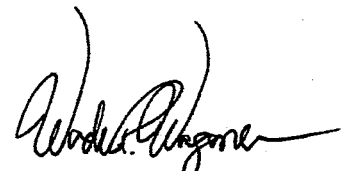
Sincerely,



Tom Phillips  
Mayor



Marketa Oliver  
City Manager



Wade Wagoner  
Planning & Economic  
Development Director



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**PO Box 430**  
**195 N 1<sup>st</sup> Street**  
**Carlisle IA 50047**

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January 4, 2016

Dear Forty Under Forty Review Committee;

Please accept my wholehearted recommendation for Hollie Askey as a Forty under Forty award recipient. As a member of the Warren County Economic Development board of directors, I have had the privilege of working with Hollie for a number of years, both in her staff role at WCEDC and since her appointment this past year as Executive Director.

Hollie's hard work and dedication to her job has been evidenced by results. She has not only been a major influence in economic development success in Carlisle and Warren County, but has built valuable relationships for our county and promoted a positive image well beyond county borders. As examples of her work, she has been directly responsible for the recruitment and establishment of a Carlisle Fareway Grocery store and the construction of a new and expanded Mercy Carlisle Clinic.

Hollie's commitment, maturity, and public process talents have had enormous positive impact beyond what many of her generation are able to accomplish. I enthusiastically endorse Hollie as an ideal example of a committed and influential professional deserving of this award.

If you need additional information from me, please do not hesitate to contact me at the phone number or address above. Thank you.

Sincerely,

Ruth Randleman  
Mayor, City of Carlisle