



# JOHNSTON FIRE DEPARTMENT

6373 Merle Hay RD., Johnston, IA 50131, 515-276-5182

28 DEC 2015

The Depot at 4<sup>th</sup>  
100 4<sup>th</sup> Street  
Des Moines, IA, 50309

RE: Letter of Recommendation for John Halbrook to Forty Under 40

To Whom It May Concern,

I am writing this letter in recommendation for John Halbrook to be accepted in the Business Record's Forty Under 40 award. I have known John for well over ten years with our roots in the fire service. I first met John when he was a firefighter in Johnston, and I was an Assistant Chief in Grimes. John consistently demonstrated quality skills and leadership that led him up to the rank of Acting Officer placing him in charge of one of our fire stations and running in our command car program.

Mr. Halbrook progressed his education to the level of Master's Degree that has opened many doors for him. John has worked several years for the Iowa Department of Homeland Security and Emergency Management. John is a highly regarded practitioner and trainer in the field of emergency management that sets him in much higher regard than many of his peers with years above him in regards to both age and experience. This is why John is a strong candidate for the Forty Under 40 award. He has demonstrated skills and abilities above and beyond both his age and experience class.

If you have any further questions why John Halbrook is a quality candidate and should be awarded the Forty Under 40 award, please feel free to contact me at either [mgentosi@cityofjohnston.com](mailto:mgentosi@cityofjohnston.com) or 515-238-8551.

Respectfully,

Mike Gentosi, MS, FO  
Deputy Fire Chief  
Johnston Fire Department