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To Whom It May Concern,

Please consider my recommendation for John Halbrook for the 40 under 40 award for the Business Record. I would consider John a non-traditional candidate for this award, coming from a government agency (Iowa Homeland Security and Emergency Management). His support for Iowa's business community and his dedication to ensuring the security and economic development of all Iowa businesses is evident in his actions both professionally and personally.

In his professional life, John is an exercise training officer for Iowa Homeland Security and Emergency Management Agency. In this capacity, he has assisted local agencies, State agency partners, and others in the development, facilitation and evaluation of disaster response plans, crisis management plans, and conducted educational programs and exercises related to preparedness, response and recovery of Iowa's communities related to natural and man-made disasters. John's willingness to include private sector business into these discussions and exercises has not only proven to be an effective tool for response agencies but has also provided Iowa's business community an avenue to collaborate with the response community. His vision and forward thinking approach to problem solving has been a benefit to his agency and his community.

In his personal life, John continues his efforts to be involved and make Iowa a better place to live and raise a family. When not volunteering with the fire department, he can often be found flying with the Civil Air Patrol, volunteering with the youth ministry at his church, and spending time with his family. John continually strives both personally and professionally to better himself and those around him.

I'm honored to recommend him for 40 under 40.

Sincerely,

August C. Geisinger
Executive Director
Safeguard Iowa Partnership