

January 4, 2016

Subject: Nomination of Brian Boyle

Des Moines Business Record's
Forty under Forty Committee

It is a pleasure to add my letter of recommendation for Mr. Brian Boyle as a nominee to this years Des Moines Business Record Forty under Forty selection. I have known Brian professionally for the past ten years as he has charted an investment path for our family. Brian is a unique talent in the investment world, capitalizing on a work ethic which tirelessly pursues, analyzes and recommends investments best suited for our ability to accept risk coupled with our investment objectives.

As owner of Boyle Capital, Brian has brought the national spotlight on Des Moines as he continually appears on many nationally syndicated business programs to discuss his investment techniques and philosophy. His reputation as a savvy investor precedes him in the business world and he has developed enormous respect for his dedication to each investor within his company.

It is always refreshing to know that Brian's personal resources are invested alongside mine and that he has "skin in the game". He conducts periodic seminars and updates for his investors which are always informative and educational as we keep in touch with those investment indicators that chart our course. On a personal note, investors in Boyle Capital are more than just clients. He wants to know what's new in our families and any changes which might impact our financial goals and objectives.

Lastly, let me say that I know of no one in the investment community who works harder and smarter. His honesty, integrity and dependability are above reproach and I welcome the opportunity to recommend Brian to the Committee for selection to this prestigious class of Des Moines businessmen.

Sincerely,

A handwritten signature in black ink, appearing to read "James E. McCullough", with a large, loopy flourish above it.

James E. McCullough
Colonel, Retired
Army of the United States