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To whom it may concern,

I have had the pleasure of knowing Leib Bolel for five years. We first met in Israel when our synagogue was looking to hire. Although young, he was well accomplished with a promising future in both the professional and civic sphere.

Leib has a strong work ethic and is dedicated in making differences in people's lives. This started from a young age when he started volunteering for an organization in the UK which helped terminally ill children and their families and resulted in him volunteering for several years until leaving the UK. Leib from as young as 11 years old started showing his entrepreneurial ambition by selling pop and candy in school and has increased his business acumen since then with several business projects and in attaining his MBA.

In his position of leadership I have been fortunate as President of Buyers Realty, a forty year old commercial real estate brokerage firm in Des Moines to work with Leib on multiple projects, both business and communal. With his thirst to help students and young professionals settle in Des Moines, his ability of networking and getting things done has enabled my company to be the recipient of his work with students where we have been fortunate to create an internship for a bright and promising Drake University student.

I would highly recommend Leib as a recipient of the 40 under 40, he is a true example to young aspiring leaders in all sectors and his contribution to the Des Moines community has been and continues to be immensely impactful.

Sincerely

Ron Daniels

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