



January 13, 2016

The Business Record
Attention: 40 Under Forty Selection Committee

To Whom It May Concern:

I am pleased to recommend Sunni Swarbrick for the 2016 40 Under Forty Class. Sunni exemplifies the meaning of this award through her commitment to the community, her career and her volunteer activities.

I first met Sunni through her leadership of YPC where she served as the Chair of the Charitable Committee. The connections that she was able help YP's make to volunteer organizations throughout the community were invaluable.

Since then, I have had the honor of getting to know Sunni on both a personal & professional level and learn that her involvement in YPC only scratches the surface of what she is giving back. Sunni also participates in Young Variety, was part of the Greater Des Moines Leadership Institute class of 2012, is a co-founder of Lead Like a Lady. She has also recently become an employee at Diversified Management Services and in her first year been key parts in expanding one of our clients volunteer programs and revamping another clients internship program. Sunni continues to set ambitious goals for furthering of the non-profits she works with in her second year and is sure to help them see continued success.

In addition to the community and professional work, I think it's important to note the hard work Sunni has put into putting herself through grad school and undergrad by herself. Many people have different family circumstances that may affect the path they choose in their life but Sunni has proven herself to be a great example in how she has handled all of those. Choosing to invest in your education, your community and future leaders is something that she will never regret and will make her a role model for years to come.

As you can see from all of the activities that I have noted, Sunni is a truly outstanding individual that is most deserving of this award. She shows that as women you can be an integral leader in the community and your career and that no one should let any roadblocks stop them along the way. I am honored to be able to not only write this letter for her and get to watch her continue to grow both professionally and personally in the years to come.

Sincerely,

Kate Banasiak, President & CEO Diversified Management Services
2013 40 Under Forty Class



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December 30, 2015

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Mr. Jason Swanson
Business Publications
100 – 4th Street
Des Moines, IA 50309

Mr. Swanson:

Please accept this letter of recommendation on behalf of Sunni Swarbrick's nomination for the 2016 Forty under 40 award. I have had the pleasure of working with Sunni and watching her excel in our community and feel she is an excellent candidate for the 2016 class.

Sunni is a dedicated community volunteer. In fact, her spirit of volunteerism goes back to her days in high school and college and resulted in her being recognized as the *YMCA Women of Persimmon Award: Young Woman of Tomorrow* due to her commitment to volunteerism and impact on her community. Since that recognition in 2010, Sunni has continued to volunteer and have positive impact on organizations critical to our community. She has actively volunteered for many critical causes, such as: Everybody Wins! Iowa, where she is a reading mentor; the Des Moines "I Have A Dream" Foundation; Iowa Character Awards Review Committee; Young Variety Bow Tie Ball Event Committee; the Komen Iowa Grants Review Committee and the Community Foundation's Grantmaking Committee. Sunni has worked tirelessly to strengthen our community!

Sunni also recognizes the importance of giving back and growing the next generation of our community's leaders and givers. Her work with the Young Professionals Connection and the Young Nonprofit Professionals Network show her desire to grow and cultivate our community's young professionals. Sunni even worked with a small group of peers to organize a breakfast club focused on emerging young women leaders in our community. The resulting Lead Like a Lady group provides networking and professional and personal growth opportunities for up and coming young women in our community.

Greater Des Moines is "greater" because of Sunni's efforts and impact. Her spirit is infectious and inspires others to do more. I wholeheartedly recommend Sunni to you as a very qualified Forty Under 40 nominee. She is just the kind of young leader we want to celebrate in our community.

Thank you for your consideration,

Kristi Knous, President
Community Foundation of Greater Des Moines



October 7, 2015

RE: Clodimor A Jean-Louis

To Whom It May Concern:

I would like to whole heartedly recommend **Sunni J Swarbrick , MPA**, for the **Business Records' 40U40 award**.

It is my understanding that she has been nominated for the award and I wanted to support her nomination.

I have personally known Sunni for the past four or more years and as a student in our MPA program here at Drake. I have had the distinct opportunity to observe her in class, and interact with her as she pursued her MPA degree. I watched as she matured in her confidence, as was delighted by her grasp of very difficult topics. She excelled in the class room as she has so far in life. I was one of the sponsors for her induction into Pi Alpha Alpha (the National Academic Honor Society for Public Administration)

I have also observed her ability to discuss topics in the class room (as well as in small group discussion.) she presents thoughtful, cogent arguments were necessary in a manner that exceeded her chronologic and academic experience.

As I have reviewed her resume and it speaks for itself in terms of laudable achievements in her young career.

Sunni has a bright future ahead as she has paved the way with achieving and maturing skill sets from her past.

She is one to watch and follow, she has already made a significant impact and I know she will continue to broaden this as she moves forward. It is a distinct honor to recommend her.

Please consider her and I am sure you will find her worthy as we at Drake have...

If I can be of further service to her in this endeavor please do not hesitate to contact me

.A.Zagoren DO, MPA, FACOS, FACN

Associate Professor of Public Administration and Practice

Chair Department of Management and Public Administration/ Chair Graduate Curriculum Committee

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January 7, 2016

Dear Forty Under 40 Selection Committee:

I am honored to know Sunni Swarbrick and to recommend her for the next Forty Under 40 Class. Like Forty Under 40, simply being accepted into the Greater Des Moines Leadership Institute's Community Leadership Program is a major accomplishment. But, what a person does with his/her time during the Institute and beyond is what truly defines dedication to our community and the Leadership Institute.

Sunni was part of the Community Leadership Program (CLP) class of 2013. She played a very active role in her class project, the Amanda the Panda renovation, in which she served on the project steering committee. We encourage class members to use the CLP experience to challenge themselves and to learn new skills. Sunni took that suggestion to heart and volunteered to lead the fundraising efforts. She led with confidence and enthusiasm as she encouraged her classmates to give and solicit funds, which amounted to more than \$150,000 and supported a beautiful new space for grieving kids and families. Sunni is also now an active member of our Community Connect Committee, in which she helps plan the curriculum and continues to evolve the program to help participants discover more about themselves and how they want to contribute to the community.

True community leaders are those who challenge themselves and others. My utmost respect is given to Sunni because she takes community leadership development to heart. That is why I am thrilled to give a recommendation that could help her be recognized for her contributions to the Institute and as a leader in greater Des Moines. Thank you for considering her for the next Forty Under 40 class.

Sincerely,

A handwritten signature in black ink that reads "Amy Jennings". The signature is written in a cursive, flowing style.

Amy Jennings
Executive Director
Greater Des Moines Leadership Institute
Forty Under 40 Class of 2007



January 4, 2016

The Business Record
Attention: 40 Under Forty Selection Committee

To Whom It May Concern:

Please accept this recommendation for Sunni Swarbrick, on behalf of Lead Like a Lady, for the 2016 – 40 Under Forty Class. Sunni exemplifies the qualities sought for this award, through her career supporting non-profit organizations, the strength of her relationships, and her commitment to the Greater Des Moines Community.

I first met Sunni when she joined the Young Professionals Connection Board, where she served in a variety of roles, including the Charitable Chair and Business Relations Chair. Sunni motivated her committees and found innovative opportunities to involve the membership in the community.

One of Sunni's strengths is recognizing needs in others and in the community. She was one of the founding members of the Des Moines Young Nonprofit Professionals Network (YNPN), as well as Lead Like a Lady. As one of the four Lead Like a Lady co-founders, it was not by accident Sunni was included to brainstorm opportunities for strengthening relationships among motivated women in the community looking to advance in their careers and find balance in the home. Sunni is a doer and had it not been for her commitment to the cause, Lead Like a Lady may still be a group of four. I can only imagine Des Moines YNPN wouldn't have witnessed the same.

In addition to serving as the 2016 Lead Like a Lady President-Elect, Sunni serves Variety, The Children's Charity - Young Variety and serves on the board of Des Moines "I Have a Dream" Foundation. Sunni's commitment to the community and the causes she values is evident in where she spends her time.

Outside of her volunteer activities, Sunni commits her days to supporting the clients of Diversified Management Services and sharing her passion for yoga with students she teaches. Explored as an opportunity to find balance in her life, Sunni found yoga to be not only a practice that grounds and guides her, but allows her to show others the benefits she has found. It was incredibly motivating to watch my friend commit herself to the intense training and classes it took to become certified. She is an inspiration.

I can only hope I've accurately described for you Sunni's passion for Des Moines and our philanthropic community. We are lucky she chooses to spend her time with Lead Like a Lady, because we know we're gaining as much from her and she gains from the rest of us.

Thank you for your consideration of Sunni, as you begin the process of selecting the 2016 40 Under Forty Class. On behalf of myself and Lead Like a Lady, we believe she is well deserving.

Sincerely,

Andrea Woodard, Greater Des Moines Partnership Public Policy Manager
2016 Lead Like a Lady Past-President
2014 – 40 Under Forty Class