

December 29, 2015

Business Record
Attn: Forty Under 40 Selection Committee
The Depot at 4th
100 4th Street
Des Moines, IA 50309

Re: Recommendation for Lindsey Mathews

Dear Members of the Forty Under 40 Selection Committee,

It is my great pleasure to nominate Lindsey Mathews for the 2016 Forty Under 40 Class. Being an alum myself, I understand the characteristics and experience you search for when selecting the next class of individuals. I truly can think of no one more deserving than Lindsey.

Following a session at the West Des Moines Leadership Academy on mentoring, I quickly recognized Lindsey as someone who would be "going places." She had drive, passion, goals and such a light about her that is simply hard to not notice. With just a dash of encouragement, Lindsey jumped into getting involved in the West Des Moines community. In a very short time, she became the Vice Chair of New View in 2012.

Since then, Lindsey has grown in her leadership roles:

- Leading New View Young Professionals and
- Residing as President of the Beacon of Life Board of Directors and playing an integral role in the development of their yearly fundraiser, The Cake Gala
- Managing the finances at Radio Garage Productions, Inc.

I've also watched her take on more challenging roles as a co-worker. Her vision and goals helped her rise in her positions from administrative support to project coordinator and is now on her way to becoming a project manager. I admire her for her very ambitious and, often challenging, goals in an industry that does not have many women leaders.

Lindsey has a very strong work ethic. She is an exceptional communicator and a fantastic team player; she's always willing to go the extra mile for the good of the cause. In my opinion, Lindsey's commitment to her community, especially the women at the Beacon of Life, exemplifies strong character and a huge heart.

It is my privilege and joy to recognize Lindsey as both a colleague and a friend. She would be excellent candidate for the 2016 Forty Under 40 class.

Sincerely,



Tina Gray Carstensen
2013 Forty Under 40 Class



December 30, 2015

Business Record
Forty Under 40
100 Fourth St.
Des Moines, IA 50309

RE: Lindsey Mathews' Application to Forty Under 40

To Members of the Forty Under 40 Selection Committee

I would like to recommend Lindsey Mathews for the 2016 Forty Under 40 award class! Since Lindsey joined Shive-Hattery eight years ago she has impressed me with her desire to step up and always take on a new challenge and lead its implementation. Lindsey has been chosen to participate in multiple Corporate task forces to help create new procedures for the company. She then leads those efforts in our West Des Moines office. She has become our "resident expert" in many areas because of these efforts. Lindsey's desire to learn and always improve herself is very impressive and will take her to great places. She has achieved her CDT designation (Certified Document Technologist from the Construction Specification Institute), one of few in our office. She has graduated from the West Des Moines Leadership program and exhibits those qualities on a daily basis.

I am not just impressed with Lindsey's devotion to her position at Shive-Hattery; I'm also impressed with her willingness to give back to the community. Lindsey has always been an active member in many charitable organizations. She has volunteered with the Children's Cancer Connection. She served as a Big Sister with Big Brothers/Big Sisters. Lindsey has also exhibited her leadership skills as she served as the President of the West Des Moines Chamber's New View Young Professionals. She also serves as President on the Board of Directors for Beacon of Life.

With the dedication that Lindsey shows both professionally and civically I believe makes her a great candidate for Forty Under 40!

Thank you for your consideration.

SHIVE-HATTERY



Anne Cameron
Office Manager



January 7, 2015

Business Record
Attn: Forty Under 40 Selection Committee
The Depot at 4th
100 4th Street
Des Moines, IA 50309

Re: Recommendation for Lindsey Mathews

Dear Members of the Forty Under 40 Selection Committee,

I am writing to recommend that Lindsey Mathews be considered for the 2016 Forty Under 40 Class.

Forty Under 40 candidates must have solid professional accomplishments as well as a passion for involvement in our communities. Lindsey has both.

Lindsey is a leader in the West Des Moines office of Shive-Hattery. She started her position at our firm as a receptionist and quickly learned our business and started taking on new challenges. She requested feedback and often was found searching for more difficult assignments. She moved up to a project coordinator position and has proven her organizational skills are hard to match. She makes the jobs of many architects and engineers easier without a doubt.

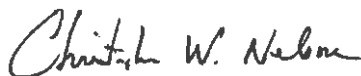
On a civic level and community level, Lindsey has been actively involved in the West Des Moines community. In a very short time of being involved with New View, she became the Vice Chair and followed through with the organization until becoming past chair. Lindsey also has proven her leadership and passion while residing as President of the Beacon of Life Board of Directors and playing an integral role in the development of their yearly fundraiser, The Cake Gala.

In addition to all of this, Lindsey also manages the finances at Radio Garage Productions, Inc.

Lindsey is an exceptional communicator and a fantastic team player, she's always willing to go the extra mile for the good of the cause. She's always eager to mentor new employees as well as eager to learn more about our business.

She is an excellent choice for the 2016 Forty Under 40 class.

Sincerely,



Christopher W. Nelson, PE
Building Team Leader

January 12, 2016

Business Record
Forty Under 40
100 Fourth Street
Des Moines, IA 50309

RE: Lindsey Mathews to Forty Under 40

Dear Members of the Forty Under 40 Selection Committee:

The Business Record serves as an integral civic and business connector in the inspiring place we call home, Central Iowa. It is fitting, and with great parallel, that I recommend Lindsey Mathews to the 2016 Forty Under 40 for her professional leadership and civic motivation at Shive-Hattery Architecture and Engineering.

As an architect and the Education Sector leader for all eight of our offices across Iowa, Illinois, and Indiana, I have the privilege to work with many talented individuals across varied office cultures from small town Indiana to Metropolitan Chicago. Our business is built on providing excellent client service. Shive-Hattery performed in the top 20% in the country for exceeding client expectations. Lindsey is a dependable, creative, integral part of our client service chain, without Lindsey, our service would greatly suffer.

Lindsey manages her time to provide structure for our teams, but is flexible and can adapt to an immediate need of a project team member. Lindsey constantly strives to improve her skills and take on more challenges within Shive-Hattery. In a short amount of time, she has earned three significant promotions from an entry level position to leading our design teams as a project manager in training.

Giving back to our community is a key component to our culture at Shive-Hattery. We are blurring the lines between education and professional practice with our partnership with the Waukee APEX and West Des Moines Schools New Tech Network programs. Lindsey leads our APEX team in establishing Shive-Hattery as a role model for other businesses to take ownership in "growing our own" and feed innovation in Central Iowa.

She is also a leader and motivator in several non-profits in the Des Moines Community. She organizes our office-wide efforts to fundraise for significant events, and to engage everyday participation to build a bigger network within our organization for community involvement. She is a role model for those aspiring for community engagement, from the young professionals in our office to the seasoned veterans.

When you have a member of your team like Lindsey, who strives for improvement, can lead in incredibly stressful situations, and does it all while bringing laughter — we all elevate our performance. She leads by example and inspires us to engage with intention and passion. We are grateful Lindsey is part of our team, and with enthusiasm encourage her induction and recognition to the 2016 Forty Under 40 Class.

Thank you for donating your time for this very important selection process.

Sincerely,



Michelle D. Morgan Huggins
Senior Education Architect & Education Sector Leader
Shive-Hattery, Inc.

January 6, 2016

Business Record
Forty Under 40
The Depot at 4th
100 4th Street
Des Moines, IA 50309

Dear Selection Committee,

I am recommending that Lindsey Mathews be considered for Forty under 40. Lindsey has been a co-worker for the past eight years, and has been a project coordinator on many of the projects I have worked on during much of that time.

Lindsey has been a key team member on many successful projects, and has contributed to the resulting substantial growth of our office during that time frame. I have witnessed her growth here starting as a receptionist, to now coordinating/managing multi-million dollar healthcare projects during design and construction. She is a pleasure to work with, and with Lindsey you know it will get done right and on time.

What is more important than any of that, though, Lindsey has been extremely active in several volunteer causes close to heart. After serving on the board of Beacon for Life for several years, she was elected President of the Beacon of Life board in 2014. Beacon of Life is a safe haven/shelter for homeless women in the Des Moines area.

I can't think of more deserving person for this honor.

Sincerely,
Shive-Hattery Inc.



Bob Bisenius, AIA, LEED AP
Senior Architect/Healthcare Planner
bbisenius@shive-hattery.com

January 5, 2016

Business Record
Forty Under 40
100 Fourth Street
Des Moines, Iowa 50309

Re: Lindsey Mathews Application to Forty Under 40

Dear Members of the Forty Under 40 Selection Committee

I am writing to recommend Lindsey Mathews for the 2015 Forty Under 40 award. I met Lindsey 4 years ago and was immediately impressed by her personality and enthusiasm for not only her career, but also her involvement in our community.

I've had the opportunity to work with many dedicated and talented individuals. Lindsey stands out among those individuals and rises above and beyond just doing her job. Lindsey is the "go-to" person in her role as Project Coordinator at Shive-Hattery. Her positive attitude and outstanding capabilities make her a first choice when staffing a project. Lindsey takes an active role in training new Project Coordinators and serves as a valuable resource during their development. She is always open to new challenges and continually seeks to learn.

Lindsey is actively involved in community and public relations activities and is a leader within the community organizations she participates in. She currently serves as the Board of Directors President for Beacon of Life and has coordinated several activities and events, which I've had the opportunity to attend. Lindsey recently graduated from the West Des Moines Leadership Academy and has participated in several other community service projects, which proves her dedication and caring for those around her. Lindsey has great compassion and empathy for others and those qualities are evident both in the business world and the community.

I am happy to write this letter on behalf of Lindsey Mathews. She is well-suited to be recognized for this award. Please don't hesitate to contact me at 515-480-0198 if you have any questions.

Thank you for your consideration.

Sincerely,



Cindi Turner-Bryan
Project Manager, PMP

January 8, 2016

Business Record
Forty Under 40
The Depot at 4th
100 4th Street
Des Moines, IA 50309

Dear Selection Committee,

It is my pleasure to recommend Lindsey Mathews for the distinguished honor of *Forty Under 40* as recognized by the Business Record. Lindsey exemplifies what *Forty Under 40* represents. She is a talented and valuable employee on the rise at Shive-Hattery and she is passionately engaged in our community.

Professionally, Lindsey is an invaluable part of project teams. Shive-Hattery is an Architecture and Engineering firm dedicated to delivering outstanding client service. Project deadlines and the fast-paced nature of our work can be stressful. Lindsey, a project coordinator, is a fundamental contributor to the success of each project she is involved with. She is a talented mix of organized, astute and enjoyable to be around.

I can attest to her commitment to our community. Lindsey is the current Board President for the Beacon of Life, a long-term transitional housing safe haven for women seeking shelter and support. She is instrumental in many of their events including the Cake Gala, an annual celebration, where she is responsible for making an appeal for financial support for the women getting their lives on the right path. In addition, she has been an active member of New View Young Professionals for a number of years including chairperson.

Lindsey is deserving of this honor and would make a stellar addition to the 2016 class of *Forty Under 40*.

Sincerely,



Emily Naylor, PLA
Landscape Architect | Project Manager



A home for the homeless, a residence of hope
and healing for women.

January 8, 2016

Dear selection committee,

It is my pleasure to recommend Lindsey Mathews for the Forty Under 40 class of 2016. For the past four years I have had the pleasure of working very closely with Lindsey as she has volunteered for Beacon of Life. For the past 2 and a half years she has been serving on our board of directors and is currently the president.

Throughout my experience with Lindsey I have found her to be a person of passion, integrity, and most importantly a strong leader. With her partnership and encouragement we created our first ever signature event, Cake Gala, in the fall of 2013. During the first year Lindsey took on the role of event chair we developed a sponsorship plan, ticketing, event details and a full line up of silent auction items in just under three months. The launch of this signature event would not have been possible without Lindsey's drive and dedication for seeing the project through. In three years the Cake Gala has raised just under \$50,000. Lindsey inspired me to follow my vision for this event and make it a reality.

Lindsey has continued to show leadership and passion for our organization by serving on the board of directors. It wasn't long after she joined that she was helping to provide strategic goals and plans for the future of Beacon of Life.

I believe that Lindsey is everything a leader in our community embodies and that she would make an excellent candidate for this year's Forty Under 40 class.

Sincerely,

A handwritten signature in cursive script that reads "Keshia Meissner".

Keshia Meissner
Executive Director

director@beaconoflifedm.org

PH 515.244.4713 | EM admin@beaconoflifedm.org
1717 Woodland Ave. | Des Moines, IA 50309

beaconoflifedm.org



January 6, 2016

Business Record
Forty Under 40
The Depot at 4th
100 4th Street
Des Moines, IA 50309

Dear Forty Under 40 Selection Committee Members,

It is with great pleasure and enthusiasm that I am writing to recommend Lindsey Mathews to be a "Forty Under 40" award recipient.

Lindsey has volunteered her time and talents to Beacon of Life and made it possible for them to realize much progress in their mission and values in her tenure as the Board President over the last 2 years. Lindsey has brought focus and organization and she volunteers many hours to the different projects and fundraisers that keeps the Beacon functioning. What's more, she really cares about the well-being of the Beacon of Life's residents, staff, and fellow board members. She is supportive not only financially and with time, but with attitude and presence when it counts.

She has put to good use her connections in the community to further the Beacon's work and ability to support their mission and residents. Lindsey is forward-thinking and committed as well as professional in her approach to dealing with issues that need responsive decision-making in her role. Lindsey's leadership has been so very valuable to Beacon of Life. She demonstrates a good, strong character and is committed to the community and making a difference.

She would be an excellent candidate for the "Forty Under 40."

Sincerely,

A handwritten signature in black ink that reads "Kenya Rocha".

Kenya Rocha M.S., LMHC, NCC
Executive Director

FROM THE DESK OF

SHEILA THELEN

January 8, 2016

Des Moines Business Record
Attn: Forty Under 40 Nominating Committee
100 4th St
Des Moines, IA 50309

Dear Nominating Committee Members,

I send this letter of recommendation for Lindsey Mathews, a candidate for the Des Moines Business Record's "Forty Under 40". Lindsey joined the board of directors' for the Beacon of Life, a women's transitional home in Des Moines that helps women in crisis, about one year after I did. We served on the board together for 3 years including almost 2 years on the Executive Committee. Lindsey without hesitation accepted the nomination for President of the board after only 1 year as a member. I admired her willingness and eagerness to serve and lead!

Lindsey has done a great job solidifying our board and procedures, communicating needs, and executing our monthly board meetings. I know she has spent many hours on the fundraising committee besides her President role. The community awareness for the Beacon of Life has increased significantly during the past 2 years. The impact of Lindsey's personal involvement and her ability to use her network made that happen.

In my opinion, Lindsey's commitment to her community and leadership qualities would make her an excellent candidate for the 2016 Forty Under 40.

Sincerely,

Sheila Thelen

Treasurer, Beacon of Life

To Whom it May Concern,

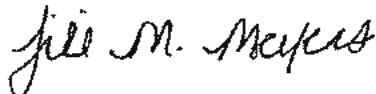
I am pleased to write a letter of recommendation for Mrs. Lindsey Mathews, whom I have had the pleasure of knowing both personally and professionally for four years. During these years, I have gotten to know Lindsey very well and am extremely grateful for that.

Lindsey and I have served on the Beacon of Life board together for two years. Before she joined the board, she ran the Fundraising Committee and put together Beacon of Life's annual event; Cake Gala. During her time chairing this committee, she kept a group of 5-10 ladies on task at all times. Getting Save the Dates, invites, tickets, cake sponsors, bakeries, etc all put together in a very short time period. Each and every meeting she came ready to lead the charge and always had a helpful answer for anyone who needed assistance.

She led the efforts then and still continues to lead them now by being the Beacon of Life Board President. Lindsey goes above and beyond on a daily basis for this organization. She is a true, natural born leader and makes all board members want to become a better person. Lindsey strives to put Beacon of Life as a main priority in her life and shares the mission every chance she gets. I have watched her take a board that was not goal oriented and change it into a board with goals, plans, and achievements. She continues to bring new ideas and perspectives to the board and sees them through.

Lindsey is a true example of what it takes to be a leader in this community. She is driven, determined and goal focused. I'm happy to be able to say she is the President of the Beacon of Life board and I have gotten the chance to serve on the board with her.

Sincerely,



Jill M. Meyers

300 24th St,

West Des Moines, IA 50265

jillmmeayers4@gmail.com



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West Des Moines, IA 50266
Phone 515-978-9010
Fax 888-670-3251

Monday, December 14, 2015

Forty Under 40 Selection Committee
c/o Business Record
100 4th St
Des Moines IA 50309

Re: Lindsey Mathews

Dear Selection Committee,

I have had the opportunity to work with Lindsey Mathews during our involvement with New View, the WDM Chamber of Commerce's YP group, and through our participation in the 2015 WDM Leadership Academy class, as well as many other civic and non-profit events.

As a past Forty Under 40 honoree, I feel Lindsey would be an excellent addition to the 2016 class. Lindsey was always very easy to work with and demonstrated excellent leadership skills while involved on the board for New View. She helped the young organization find a direction and stick to that direction, ultimately leading it one of its largest growth phases. Lindsey has also shown her enthusiasm for the community by involving herself in several charities, helping to raise money, awareness, and plan events.

Lindsey encompasses the qualities that the Forty Under 40 award was meant to recognize. She would be an excellent choice to be included in the class of 2016.

Respectfully,

A handwritten signature in black ink, appearing to read 'Brad Phillips', written over a horizontal line.

Brad Phillips
Class of 2012

January 5, 2016

Forty Under 40 Selection Committee
100 4th St
Des Moines IA 50309

Re: Lindsey Mathews

Dear Forty Under 40 Selection Committee:

I am writing to wholeheartedly endorse the nomination and selection of Lindsey Mathews for the 2016 class of Forty Under 40.

I met Lindsey in the 2015 West Des Moines Leadership Academy, where we were both participants. There are two types of people who participate in these programs – those who want to learn and make connections and those who just want to put it on their resume.

Lindsey is definitely someone who wants to learn and make connections. From the very beginning of the class, she went out of her way to be helpful, to forge friendships, and to use her impeccable follow-up skills to keep herding all of us back in order!

I learned a lot about Lindsey during our year in the program. She is extremely organized and conscientious, and used that skill many times to help others. During our final class project, Lindsey was the “glue” that kept the group together and her ideas and energy definitely made the final outcome more successful.

During our class, I also attended an event that Lindsey helped to put on for the Beacon of Life. It was evident that her planning and organization skills, as well as her total commitment – were key ingredients in the ultimate success of the event. Beacon of Life ended up raising thousands of dollars that night, thanks in part to her participation.

I can't say enough about her. She's definitely worthy of praise and also to be a member of the Forty under 40 Class of 2016.

Sincerely yours,

Claire A. Celsi
Class of 2003



Partners

Michael E. Brinker, CPA
David A. Farnsworth, CPA
David W. Hurst, CPA
Kathleen A. Koenig, CPA
Robert R. McGowen, CPA
Michael W. McNichols, CPA

Brian K. Newton, CPA
Thomas J. Pflanz, CPA, CFP®
John A. Schmidt, CPA
Daniel A. Schwarz, CPA/ABV
S. James Smith, CPA
Joni M. Tonnemacher, CPA, MAFF

January 6, 2016

Letter of Recommendation - Lindsey Mathews

Dear Selection Committee,

I highly recommend Lindsey Mathews for the 2016 Forty Under 40 award. Lindsey is very active in the community, which is why I knew of Lindsey before having the opportunity to meet her. As I became more involved in the West Des Moines community, it was hard to not hear of Lindsey's involvement in the West Des Moines Chamber of Commerce, her leadership role with the West Des Moines young professional group, New View, and her efforts to help the nonprofit organization, Beacon of Life.

I had the pleasure of getting to know Lindsey while participating in the 2014-2015 West Des Moines Leadership Academy class. The class was divided into groups to collaborate on a yearlong project of our choice to help the West Des Moines community. Lindsey and I were in the same group to help raise funds and better promote the nonprofit organization, Booster Pak.

Teaming up with a group of twenty, charitably passionate leaders is not an easy task as everyone is candid about their opinions and accustomed to leading the group. However, Lindsey's leadership skills truly stood out within this group of leaders. She attentively listened to each group member and tried to combine numerous ideas to come to a project everyone would be enthusiastic about. She kept the group informed by sending emails on the project's status and latest developments. Although limited on time herself, Lindsey took the initiative to organize the group's fundraising event, when the majority of the group had limited availability. After working with her on this project, it is clear Lindsey is a very driven individual who willingly contributes her many talents for the good of the community.

While I may have known Lindsey for a short period of time, it is evident she has a passion for bettering the Des Moines Metro. Because of her community involvement alone, Lindsey is very deserving of the Forty Under 40 award.

I would be pleased to discuss any questions you may have about this recommendation.

Very truly yours,

Ashley M. Sly, CPA

www.mhescpa.com

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and the American Institute of Certified Public Accountants

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Phone: 515-918-0656 • Website: www.dannybeyer.com

January 1st, 2016

Business Record

Attn: Forty Under 40 Selection Committee
100 4th St.
Des Moines, IA 50309

Dear Committee,

I have had the pleasure of knowing, and serving, with Lindsey Mathews over the past few years and am writing to whole-heartedly recommend her for the 2016 Forty Under 40 group. Lindsey has gone out of her way to help make the community of Des Moines a better place while continuing to strive for excellence in her roles at Shive-Hattery.

I first worked with Lindsey on the West Des Moines Chamber's young professional organization New View. She served for three years working on numerous committees and eventually became the chair of the organization in 2013. During her time in leadership, we saw tremendous growth in both membership and programming. This culminated in the first ever YP Leadership Symposium, a collaborative effort between the three largest YP organizations in Des Moines – YPC, New View and genYP. She also spearheaded the volunteer effort of the organization and helped support one of the most successful Barley Par-Tee events that Link Associates has put on.

Lindsey is a shining example of what can be done when individuals are given an opportunity to lead. She has been successful in her role at Shive-Hattery and continues to serve through her involvement in Beacon of Life. I would highly recommend you make her part of the 2016 Forty Under 40. Thank you for your consideration.

Respectfully,

Danny Beyer
2014 Forty Under 40 Winner
2016 Vice Chair, West Des Moines Chamber
Vice President – Sales and Marketing
Kabel Business Services
dbeyer@kabelbiz.com