



IOWA C.O.P.S.

Concerns of Police Survivors

P.O. Box 52 • Granger, Iowa • 50109

www.IOWACOPS.org

(319) 481-COPS

January 4, 2016

Des Moines Business Record
100 Fourth Street
Des Moines, Iowa 50309

To Whom It May Concern,

My trust and confidence in Brad VanWeelden dates back to high school, and to one of my first jobs as a roofer as he was launching a new construction company. It has been my absolute privilege to stay in touch with him. I have never seen Brad hesitate to give substantially of his time and financial resources in support of the Iowa C.O.P.S. organization and other nonprofit agencies.

Over the years, much of Brad's philanthropy has gone largely unnoticed as he chooses to give anonymously. Whether it's during a fundraising event or in response to specific needs, he has stepped up on multiple occasions to meet the challenge of honoring our fallen officers by providing support for the survivors left behind. In addition to his roles as a father, husband and business owner, Brad is known for his dedication to serving needy families.

As a 16-year veteran of the Polk County Sheriff's Office and member of the Iowa law enforcement community, I'm proud to know Brad as a honest and straightforward leader who carries himself with real integrity. I highly recommend Brad for a 40 Under 40 award. I can't think of any reason why he would not be included on this year's list of Business Record honorees.

With sincerity,

John Pohlman
Board Member | Iowa C.O.P.S.
Deputy | Polk County Sheriff's Office
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