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January 11, 2016

Business Record
Forty Under 40
Attn: Jason Swanson
100 4th St
Des Moines, IA 50309

Dear Jason,

It is with pleasure that I write to recommend Brad VanWeelden as a candidate for the Forty Under 40 Award. Brad's success in business can be easily traced back to his incredible heart and the hard work he puts into every project he takes on. Anyone who knows Brad will tell you that he is incredibly responsive, attentive, honest and a wonderful friend.

Through his construction business, Brad is able to give back significantly to our community. After being introduced to the Young Women's Resource Center (YWRC) by a family friend, Brad came to the YWRC offering his support as a sponsor of our premiere fundraiser, Sit On It! in 2014. Since then, he has continued to sponsor Sit On It! through Brad Van Weelden Co with \$2,500 every year.

Brad and his wife Abbey are committed to building up young women in our community beyond philanthropic support. You can often catch one of them bringing in-kind donations to the YWRC. One morning, Brad came in with a particularly large box of toys and stuffed animals. He shared that his two kids wanted their toys to go to girls who needed them more during the holiday season.

Whether it's developing his business or supporting local organizations, it is clear that Brad is very dedicated to our community. He is an ideal candidate for the Forty Under 40 Award who has already made a name for himself at a young age, and who will no doubt continue to be a rising star.

Sincerely,

Sonia Ashe
Fund Development Coordinator
515-708-5425, sashe@ywrc.org