

January 12, 2016

Forty Under 40
c/o Des Moines Business Record
100 4th St.
Des Moines, IA 50309

Selection Committee:

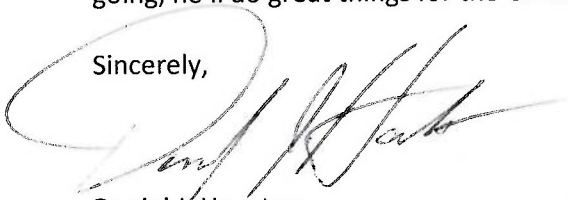
I'm writing this letter on behalf of Skylar Mayberry-Mayes, Personal Lines Underwriter, Nationwide Insurance. I've known Skylar for a few years in a mentor/mentee capacity and feel very fortunate to have met and worked with him.

For a young professional in the Des Moines community, Skylar is exceptionally giving of his time and passions. He hasn't had a very long professional career as of yet, but what he lacks in years of working experience, he more than makes up for with talent and passion for the community.

Skylar is involved with many community non-profit organizations at all levels – volunteer, committee member, board member. His passion is developing and promoting youth and equitable opportunities. To be honest, I've never seen such a young professional get so involved in community-related activities with such enthusiasm. From serving on the Greater Des Moines Partnership Diversity & Inclusion Council, to volunteering with Big Brother/Big Sister of Central Iowa, Skylar proactively gets involved at a level where he can do the most good.

I'm very happy to recommend Skylar for the Forty Under 40 nomination. If he keeps on the path he's going, he'll do great things for the Greater Des Moines community in the coming years.

Sincerely,



Daniel J. Houston
President and CEO
Principal Financial Group
Des Moines, IA 50392

P.S. He's also a very impressive poet!