



January 11, 2016

Business Record  
Forty Under 40 Review Committee  
100 4<sup>th</sup> Street  
Des Moines, IA 50309

**Re: Amber Lynch Nomination**

Dear Review Committee Members:

On behalf of Community Housing Initiatives, Inc. (CHI) I am pleased to provide this strong recommendation to select Amber Lynch as one of this year's recipients of the Business Record's Forty Under 40 awards. CHI has worked closely with Ms. Lynch over the last two years on organizing a multi-partner collaborative that will complete comprehensive work designed to transform three Des Moines neighborhoods. Ms. Lynch, in her capacity as Senior City Planner with the City of Des Moines' Neighborhood Development Division, has been instrumental to organizing this neighborhood initiative. Ms. Lynch's broad range of technical skills includes housing, economic development, public spaces and infrastructure. Equally important has been her commitment to building the capacity and engagement of the neighborhoods' existing residents, recognizing that they are the foundation to sustainable change.

CHI, a statewide nonprofit community development organization has worked with City staff throughout Iowa during its 20 years of operations. Rarely have we had the privilege to work with someone that brings the skills, dedication and passion that Ms. Lynch brings to her job. Accordingly, we strongly encourage the Review Committee to honor Amber's important work by selecting her as one of this year's Forty Under 40 award recipients.

Sincerely,

Doug LaBounty  
President