

700 Locust St., Ste. 100 Des Moines, Iowa 50309 | USA

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Business Record 40 Under 40 Awards 100 Fourth St. Des Moines, IA 50309

To Whom It May Concern,

It is my honor to write a reference letter for Dan Drendel. I have worked closely with Dan, as have several of my colleagues, as the Partnership responded to the damage of the Younkers fire of 2014. With our space a complete loss, we had the opportunity to talk with several architectural firms as we considered rebuilding the office. Dan, along with his colleagues at Slingshot Architecture, provided the most visionary and creative plan of those that we looked at. Once we made the decision to work with Slingshot, Dan was our key partner for much of the project.

In that time, Dan was an outstanding source of expertise and creative solutions, a fantastic service provider, and made us feel he was every bit as invested in our outcome as we were. The scope of the project included everything from floor plans and office layouts to external signage and everything in between. Dan and his team created the timeline and ensured that we made the critical decisions at the appropriate times to ensure our project was completed on time. In short, Dan was an excellent partner who led us through the process, ensuring that he understood our needs and wants so that we could choose the optimal solutions for our long term satisfaction. Countless times we relied on his expertise and direction and sought his support in our decision-making. Despite the demands of the process and the breadth of the decisions required, Dan always provided excellent service to us and his response time was fantastic. In short, this was a project that could not have been as successful for us without Dan's dedication to his craft and his clients.

We are thrilled to write this letter of support for your consideration of Dan Drendel as a candidate for this year's 40 Under 40 class. Our organization will benefit from his guidance for years to come. Given his work ethic, integrity, commitment to his clients, and outstanding character, I cannot think of a better candidate for this honor. We are fortunate to have had the opportunity to work with Dan Drendel.

Sincerely,

Kirk Irwin Chief Administrative Officer