



January 11, 2016

Mr. Jason Swanson  
Forty Under 40 Nominating Committee  
100 4<sup>th</sup> Street  
Des Moines, IA 50309

RE: Forty Under 40 Award Nomination – Larry Anderson

Dear Jason:

I am writing you in regards to Larry Anderson's nomination to Forty Under 40. I have had the opportunity to work with Larry on several occasions and serve with him on various committees. Larry is very professional and knowledgeable about his work, his community and the needs of others. I can attest to his diligence and capability to set goals and accomplish them for our community. Ankeny's small business environment is stronger because of Larry's relentless efforts to assist small business owners and help our community grow.

Larry's role in civic organizations and impact on our community continue to increase. Through his role on the Board of Directors of the Ankeny Area Chamber of Commerce, he has volunteered on several committees that I work with, including the HUB Committee and the Ankeny Business Retention Committee. In all my work with Larry, it is evident to me that his passion for his work and his community, his strong communications skills, willingness to give his time whenever it is needed, and always delivering on the goals he sets, has earned him the respect from all the other committee members he works with. In February, Ankeny Mayor Gary Lorenz will recommend to the City Council that Larry be appointed to the City of Ankeny Planning and Zoning Commission. Larry's skills, the respect he has in our community, and his positive, progressive, and outgoing attitude make him an ideal candidate for appointment to one of our most active civic commissions.

After spending nearly two years working with Larry, he has proven himself as a valuable member of our community with great ideas and strong interpersonal skills. Based on my observations of his character and his engaging personality, I believe that he will be a valuable addition to the 2016 Forty under 40 class. I recommend he be included in the 2016 class of future leaders in the metro. If you should require further information, please feel free to contact me.

Sincerely,

Derek Lord  
Director, Economic Development