

January 15, 2016

Business Record
Attn: Jason Swanson
The Depot at Fourth
100 4th St., Des Moines IA 50309

Re: Forty Under 40 Nomination

Dear Mr. Swanson:

I am proud to submit the nomination of Brent Hinders to this year's *Business Record's* 'Forty Under 40' class. As a member of the 2014 class, and someone who knows and has worked with Mr. Hinders, I believe Brent exhibits the accomplishment, leadership, and achievement that 'Forty Under 40' honorees exhibit.

Brent's accomplishments are many. Professionally, Brent has been a successful attorney since graduating from Drake University. Brent served as an Assistant County Attorney in Warren County, and later with the firm Hopkins and Huebner, P.C. Brent also teaches leadership-oriented courses as an Adjunct Professor at William Penn College.

Brent also has exhibited many forms of leadership. First off, Brent is an alumnus of the Warren County Leadership Institute, which has been in existence for almost 25 years. Also, Brent has given back to his community and county, for example serving as a member, volunteer and president of the Norwalk Chamber of Commerce.

The 'Forty Under 40' honor was made for individuals like Brent. Mr. Hinders was raised in Central Iowa and has committed to raising his family here also. Brent gives back to his community and continues working every day to make it a great place to live, work, play and raise a family. Even though I now live in another state, I am very appreciative of the personal and professional support that Brent has given me – and I am grateful for his friendship.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink that reads "Jason E. White". The signature is written in a cursive, flowing style.

Jason E. White, CEO
Greater Oshkosh Economic Development Corporation